SHOWCARDS
WAVE 14 MAIN
SHOWCARD HF16

- Employed (including self employed and working students):
  - usually works 35 hours or more per week................................................................. 1
  - usually works less than 35 hours per week............................................................... 2

- Not employed but looking for work...................... 3

- Neither employed nor looking for work:
  - Retired................................................................. 4
  - Home duties......................................................... 5
  - Non-working student ........................................... 6
SHOWCARD HF17

Please Answer Yes or No

DISABILITIES/ HEALTH CONDITIONS WHICH:

- Have lasted, or are likely to last, 6 months or more;
- Restrict everyday activity; and
- Can not be corrected by medication or medical aids.

- Sight problems not corrected by glasses or contact lenses
- Hearing problems
- Speech problems
- Blackouts, fits or loss of consciousness
- Difficulty learning or understanding things
- Limited use of arms or fingers
- Difficulty gripping things
- Limited use of feet or legs
- A nervous or emotional condition which requires treatment
- Any condition that restricts physical activity or physical work (e.g., back problems, migraines)
- Any disfigurement or deformity
- Any mental illness which requires help or supervision
- Shortness of breath or difficulty breathing
- Chronic or recurring pain
- Long-term effects as a result of a head injury, stroke or other brain damage
- A long-term condition or ailment which is still restrictive even though it is being treated or medication is being taken for it
- Any other long-term condition such as arthritis, asthma, heart disease, Alzheimer's disease, dementia etc
SHOWCARD Q4

Types of child care you might have considered so you (or your partner) can undertake paid work:

- Family Day Care, Long Day Care, any other care at a Child Care Centre
- Outside of school hours or Vacation Care
- Someone paid to come to your home to care for your child
- Someone paid to care for your child in their home
- A friend, relative or neighbour caring for your child for free or for payment in kind
SHOWCARD Q5

Not a problem at all

0 1 2 3 4 5 6 7 8 9 10

Very much a problem

a Finding good quality child care

b Finding the right person to take care of your child

c Getting care for the hours you need

d Finding care for a sick child

e Finding care during school holidays

f The cost of child care

g Juggling multiple child care arrangements

h Finding care for a difficult or special needs child

i Finding a place at the child care centre of your choice

j Finding a child care centre in the right location

k Finding care your (child is /children are) happy with

l Finding care at short notice
SHOWCARD Q6a

- Family Day Care, Long Day Care, any other care at a Child Care Centre
- Outside of school hours or Vacation Care
- Someone paid to come to your home (nanny/baby-sitter)
- Someone paid to care for your child in their home
- A relative who lives with you (paid or unpaid)
- A relative who doesn’t live with you (paid or unpaid)
- A friend or neighbour (caring for the child either at your home or in their home; paid or unpaid)
- The child’s brother or sister
- The child goes to your (or your partner’s) work
- Child looks after his or her self
- Some other form of child care
SHOWCARD Q6b

- Family Day Care, Long Day Care, any other care at a Child Care Centre
- Outside of school hours or Vacation Care
- Someone paid to come to your home to care for your child (nanny/baby-sitter)
- Someone paid to care for your child in their home
- A relative who lives with you (whether paid or unpaid)
- A relative who doesn’t live with you (whether paid or unpaid)
- A friend or neighbour (caring for the child either at your home or in their home, whether paid or unpaid)
- The child’s brother or sister (whether paid or unpaid)
- Some other form of child care
SHOWCARD Q8

Me or my partner (e.g., you arrange working hours so one of you is able to care for your child/ren) ................................................................. 01
The child’s brother or sister ......................................................... 02
Child looks after self ................................................................. 03
Child comes to my (or my partner’s) workplace ..... 04
Child’s grandparent who lives with us ......................... 05
Child’s grandparent who lives elsewhere ................... 06
Other relative who lives with us ................................. 07
Other relative who lives elsewhere ............................. 08
A friend or neighbour coming to our home ............. 09
A friend or neighbour in their home ....................... 10
A paid sitter or nanny ............................................................. 11
Family day care ................................................................. 12
Formal outside of school hours care ....................... 13
Other (please specify) ......................................................... 21
SHOWCARD Q9

Me or my partner (e.g., taking paid or unpaid leave, you arrange working hours so one of you is able to care for your child/ren) .................. 01

The child’s brother or sister.................................................. 02

Child looks after self.......................................................... 03

Child comes to my (or my partner’s) workplace..... 04

Child’s grandparent who lives with us....................... 05

Child’s grandparent who lives elsewhere............... 06

Other relative who lives with us .......................... 07

Other relative who lives elsewhere ....................... 08

A friend or neighbour coming to our home........... 09

A friend or neighbour in their home............... 10

A paid sitter or nanny .................................................. 11

Family day care .......................................................... 12

Vacation care .......................................................... 13

Other (please specify) ............................................. 21
SHOWCARD Q11

Me or my partner (e.g., you arrange working hours so one of you is able to care for your child/ren)........01

The child’s brother or sister.......................................................02

Child’s grandparent who lives with us.......................................03

Child’s grandparent who lives elsewhere.................................04

Other relative who lives with us ..............................................05

Other relative who lives elsewhere .........................................06

A friend or neighbour coming to our home...............................07

A friend or neighbour in their home.......................................08

A paid sitter or nanny ...............................................................09

Family day care ........................................................................10

Long day care centre at workplace ...........................................11

Private or community long day care centre ..............................12

Kindergarten / pre-school ..........................................................13

Other (please specify)................................................................21
SHOWCARD Q12

- Family Day Care, Long Day Care, any other care at a Child Care Centre
- Out of school hours or Vacation Care
- Someone paid to come to your home to care for your child (nanny/baby-sitter)
- Someone paid to care for your child in their home
- A relative who lives with you (whether paid or unpaid)
- A relative who doesn’t live with you (whether paid or unpaid)
- A friend or neighbour (caring for the child either at your home or in their home, whether paid or unpaid)
- The child’s brother or sister (whether paid or unpaid)
- Some other form of child care
SHOWCARD Q14

The child’s brother or sister ........................................01
Child’s grandparent who lives with us .....................02
Child’s grandparent who lives elsewhere ...............03
Other relative who lives with us ..............................04
Other relative who lives elsewhere .......................05
A friend or neighbour coming to our home ........06
A friend or neighbour in their home .................07
A paid sitter or nanny .................................................08
Family day care ..........................................................09
Private or community long day care centre .........10
Formal outside of school hours care .................11
Other (please specify) ....................................................21
SHOWCARD Q16

The child’s brother or sister ...........................................01
Child’s grandparent who lives with us .........................02
Child’s grandparent who lives elsewhere ..................03
Other relative who lives with us .................................04
Other relative who lives elsewhere ..........................05
A friend or neighbour coming to our home ............06
A friend or neighbour in their home .......................07
A paid sitter or nanny ..................................................08
Family day care ..........................................................09
Private or community long day care centre ..........10
Kindergarten / pre-school .........................................11
Other (please specify) .................................................21
SHOWCARD R23

TYPE OF LOAN

Standard loan (where you pay down both the principal and interest over time) ......................... 1

Interest-only loan (where you do not pay down the principal over time) .................................. 2

Line of credit ......................................................................................................................... 3

Reverse mortgage .................................................................................................................... 4

Other (please specify) .............................................................................................................. 7
SHOWCARD R33

TYPE OF LOAN

Standard loan (where you pay down both the principal and interest over time) ................................................. 1

Interest-only loan (where you do not pay down the principal over time) .......................................................... 2

Line of credit .................................................................................................................................................................. 3

Reverse mortgage ......................................................................................................................................................... 4

Other (please specify) .................................................................................................................................................. 7
SHOWCARD R41

Not including the home in which you live, do any members of this household own any of these types of properties?

Do not include business or farms (unless the farm is purely residential and is not a business).

You may select more than one

A second home / holiday house that is not rented out to others .................................................. 1
A second home / holiday house that the household makes use of but is also rented out to others .................................................. 2
Other houses and units (including investment properties) .................................................. 3
Vacant land ............................................................................................................................ 4
Farms ....................................................................................................................................... 5
Commercial property ............................................................................................................. 6
Other (please specify) ............................................................................................................. 7
No, none of the above ........................................................................................................... 9
Include food, supermarket and convenience store shopping.

**LIST A**  
All groceries, including cleaning products and toiletries

For example:
- Meat and fish
- Bread and milk
- Fruit and vegetables
- Tinned and packaged food
- Drinks (but not alcohol)
- Pet food
- Cleaning products
- Toilet paper
- Soap, shampoo etc

**LIST B**  
Food and drink only

For example:
- Meat and fish
- Bread and milk
- Fruit and vegetables
- Tinned and packaged food
- Drinks (but not alcohol)
**SHOWCARD R57**

**TOTAL GROSS INCOME OF EVERYONE LIVING IN THIS HOUSEHOLD**

LAST FINANCIAL YEAR (1 July 2013 to 30 June 2014), BEFORE TAX OR ANYTHING ELSE IS DEDUCTED. Include income from all sources, such as wages, investments and government pensions and benefits.

<table>
<thead>
<tr>
<th>Per Year</th>
<th>Per Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Negative or Zero Income</td>
<td>.................................................. 1</td>
</tr>
<tr>
<td>$1 - $9,999</td>
<td>($1 - $189)</td>
</tr>
<tr>
<td>$10,000 - $19,999</td>
<td>($190 - $379)</td>
</tr>
<tr>
<td>$20,000 - $29,999</td>
<td>($380 - $579)</td>
</tr>
<tr>
<td>$30,000 - $39,999</td>
<td>($580 - $769)</td>
</tr>
<tr>
<td>$40,000 - $49,999</td>
<td>($770 - $959)</td>
</tr>
<tr>
<td>$50,000 - $59,999</td>
<td>($960 - $1149)</td>
</tr>
<tr>
<td>$60,000 - $79,999</td>
<td>($1150 - $1529)</td>
</tr>
<tr>
<td>$80,000 - $99,999</td>
<td>($1530 - $1919)</td>
</tr>
<tr>
<td>$100,000 - $124,999</td>
<td>($1920 - $2399)</td>
</tr>
<tr>
<td>$125,000 - $149,999</td>
<td>($2400 - $2879)</td>
</tr>
<tr>
<td>$150,000 - $199,999</td>
<td>($2880 - $3839)</td>
</tr>
<tr>
<td>$200,000 or more</td>
<td>($3840 or more)</td>
</tr>
</tbody>
</table>
SHOWCARD S3

Do you or others in this household currently own any investments of this kind?

- Shares (in companies)
- Managed Funds
- Property Trusts (listed or unlisted)

Make sure you include:
- Any shares you may have acquired when companies such as AMP and NRMA first issued shares to their members
- Any shares purchased as part of public floats (such as Telstra)
- Investments held for any children living here

Do not include:
- Government bonds
- Family trusts/other private trusts
- Cash management trusts
- Investments in superannuation
### SHOWCARD S4

<table>
<thead>
<tr>
<th>Income Range</th>
<th>Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $5,000</td>
<td>1</td>
</tr>
<tr>
<td>$5,000 to $24,999</td>
<td>2</td>
</tr>
<tr>
<td>$25,000 to $99,999</td>
<td>3</td>
</tr>
<tr>
<td>$100,000 to $499,999</td>
<td>4</td>
</tr>
<tr>
<td>$500,000 to $999,999</td>
<td>5</td>
</tr>
<tr>
<td>$1,000,000 or more</td>
<td>6</td>
</tr>
<tr>
<td>Don’t know</td>
<td>9</td>
</tr>
</tbody>
</table>
SHOWCARD S6

Less than $5,000 .................................................................1
$5,000 to $24,999 ...............................................................2
$25,000 to $99,999 ..............................................................3
$100,000 to $499,999 ............................................................4
$500,000 to $999,999 ............................................................5
$1,000,000 or more .............................................................6
Don’t know ........................................................................9
SHOWCARD S12

Do you or others in the household have any of the following other type of financial investments?

- Government bonds
- Corporate bonds
- Debentures
- Certificates of deposit
- Mortgage-backed securities

Do not include:
- investments already mentioned
- superannuation
- bank accounts
- accounts with other financial institutions
- accounts with stores, or cash management trusts
SHOWCARD S13

Less than $5,000 .................................................................1
$5,000 to $24,999 .................................................................2
$25,000 to $99,999 .................................................................3
$100,000 to $499,999 ...............................................................4
$500,000 to $999,999 ...............................................................5
$1,000,000 or more ...............................................................6
Don’t know.........................................................................9
SHOWCARD S16

Less than $25,000 ...........................................................................1
$25,000 to $99,999 ..........................................................................2
$100,000 to $499,999 .....................................................................3
$500,000 to $1,999,999 .................................................................4
$2 million to $4,999,999 .................................................................5
$5,000,000 or more .........................................................................6
Don’t know ....................................................................................9
<table>
<thead>
<tr>
<th>Income Range</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $10,000</td>
<td>1</td>
</tr>
<tr>
<td>$10,000 to $49,999</td>
<td>2</td>
</tr>
<tr>
<td>$50,000 to $199,999</td>
<td>3</td>
</tr>
<tr>
<td>$200,000 to $499,999</td>
<td>4</td>
</tr>
<tr>
<td>$500,000 to $999,999</td>
<td>5</td>
</tr>
<tr>
<td>$1,000,000 or more</td>
<td>6</td>
</tr>
<tr>
<td>Don’t know</td>
<td>9</td>
</tr>
</tbody>
</table>
SHOWCARD S20

Important: Do not include vehicles that you may have already mentioned as part of a business or farm.

GROUP 1

• cars or vans
• motorbikes
• trucks or utilities

* Include leased vehicles ONLY if you could sell the vehicle and keep the money (so that really it is more or less yours).

GROUP 2 – Recreational Vehicles

• boats
• caravans
• campervans
• jet skis
• trail bikes or other recreational vehicles

GROUP 3 – Other Vehicles

• tractors (only mention if not already recorded under business or farm)
• planes or helicopters
• other vehicles not yet mentioned
### SHOWCARD S27

<table>
<thead>
<tr>
<th>Income Range</th>
<th>Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $5,000</td>
<td>1</td>
</tr>
<tr>
<td>$5,000 to $24,999</td>
<td>2</td>
</tr>
<tr>
<td>$25,000 to $99,999</td>
<td>3</td>
</tr>
<tr>
<td>$100,000 to $499,999</td>
<td>4</td>
</tr>
<tr>
<td>$500,000 to $999,999</td>
<td>5</td>
</tr>
<tr>
<td>$1,000,000 or more</td>
<td>6</td>
</tr>
<tr>
<td>Don’t know</td>
<td>9</td>
</tr>
</tbody>
</table>
SHOWCARD S29

Less than $5,000  .......................................................................................1
$5,000 to $24,999 ......................................................................................2
$25,000 to $99,999 ....................................................................................3
$100,000 to $499,999 ................................................................................4
$500,000 to $999,999 ................................................................................5
$1,000,000 or more .......................................................................................6
Don’t know ...................................................................................................9
SHOWCARD S30

DO NOT INCLUDE UNPAID CREDIT CARD BILLS

- Electricity or Gas
- Water and sewerage
- Telephone (excluding mobile phones)
- Council rates
- Rent or Strata fees
- Home and contents insurance
- Child care
- School fees
- Pay TV or Internet connections
SHOWCARD V1

a. Getting together with friends or relatives for a drink or meal at least once a month
b. Medical treatment when needed
c. Furniture in reasonable condition
d. A decent and secure home
e. Medicines when prescribed by a doctor
f. Warm clothes and bedding, if it’s cold
g. A television
h. A substantial meal at least once a day
i. A week’s holiday away from home each year
j. A roof and gutters that do not leak
k. A telephone (Landline or mobile)
l. Home contents insurance
m. A washing machine
n. Access to the internet at home

(continued over page)
SHOWCARD V1

O  A motor vehicle
P  Comprehensive motor vehicle insurance
Q  At least $500 in savings for an emergency
R  A home with doors and windows that are secure
S  Dental treatment when needed
T  Buying presents for immediate family or close friends at least once a year
U  When it is cold, able to keep at least one room of the house adequately warm
V  A separate bed for each child
W  A yearly dental check-up for each child
X  A hobby or a regular leisure activity for children
Y  New school clothes for school-age children every year
Z  Children being able to participate in school trips and school events that cost money
SHOWCARD AA11

Skilled migrant ................................................................. 1
Business migrant .............................................................. 2
Family migrant* ............................................................... 3
Refugee or Special Humanitarian migrant ............... 4
New Zealand citizen .......................................................... 5
None of the above .............................................................. 8

* Family migrants include people coming to Australia as spouses, parents or children of Australian permanent residents or citizens
SHOWCARD BB11

None ................................................................. 1

Primary school only.................................................. 2

Some secondary school,
but no more than Year 10.............................................. 3

Year 11 or equivalent
(e.g., 5th form, Leaving Certificate)......................... 4

Year 12 or equivalent
(e.g., 6th form, Matriculation)................................. 5
SHOWCARD BB13

University ......................................................................................... 1

Teachers college / College of Advanced Education............................................................. 2

Institute of Technology.................................................................................... 3

Technical college / TAFE / College of Technical & Further Education ....... 4

Employer ........................................................................................................ 5

Other (please specify) .................................................................................... 8
SHOWCARD 1

Year 12 or equivalent (Senior Secondary) ................................. 1
- 6th form
- Matriculation
- Leaving Honours Certificate (SA)
- Leaving Certificate (NSW, WA)
- Certificate of Secondary Education (WA)
- General Certificate of Education (GCE) A levels (UK)
- International Baccalaureate
- Higher School Certificate (NSW, Vic, Tas, ACT)
- Senior Certificate (Qld)
- Northern Territory Certificate of Education (NTCE)
- South Australian Certificate of Education (SACE)
- Tasmanian Certificate of Education (TCE)
- Victorian Certificate of Education (VCE)
- Western Australian Certificate of Education (WACE)
- Year 12 Certificate (ACT)

Year 11 or equivalent .................................................................................. 2
- 5th form
- School Leaving Certificate (Vic)
- Technical Leaving Certificate (Vic)
- Leaving Certificate (SA)
- Leaving (Vic, SA)

Year 10 or equivalent (Junior Secondary) ................................................. 3
- 4th form
- Intermediate (Vic, SA, NSW)
- School Certificate (NSW, Tas)
- Junior Certificate (Qld, WA)
- Achievement Certificate (WA)
- General Certificate of Education (GCE) O levels (UK)
- General Certificate of Secondary Education (UK)
- Junior Secondary Studies Certificate (NT)
- Certificate of Lower Secondary Studies (WA)
- Year 10 Certificate (ACT, NSW)

Year 9 or equivalent ................................................................. 4
Year 8 or equivalent ................................................................. 5
Year 7 or equivalent ................................................................. 6
Did not attend secondary school but finished primary school ........................................ 7
Attended primary school but did not finish ...................................... 8
SHOWCARD 2

Government school ............................................. 1
Catholic non-government school ......................... 2
Other non-government school ................................. 3
Other, not included above (please specify) .......... 8
SHOWCARD 3

Secondary school qualification – lower level ..........600
Secondary school qualification – highest level .......611
Nursing qualification .........................................001
Teaching qualification .......................................002
Trade certificate or apprenticeship .....................514
Technician’s certificate / Advanced certificate ........511
Other certificate – level I ....................................524
Other certificate – level II ....................................521
Other certificate – level III ..................................598
Other certificate – level IV ..................................599
Other certificate – don’t know level .....................500
Associate diploma/Diploma
(2 yrs full-time or equivalent) ............................421
Associate degree ..............................................413
Undergraduate diploma/ Advanced diploma
(3 yrs full-time or equivalent) ............................411
Bachelor degree but not honours ..........................312
Honours bachelor degree ...................................311
Graduate certificate ...........................................221
Post-graduate diploma/graduate diploma ..............211
Masters degree .................................................120
Doctorate .........................................................110
Other (please specify) .........................................995
Did not complete qualification .............................993
Still studying .....................................................994
SHOWCARD 4

Enrolled nurse ................................................................. 511

Associate diploma / Diploma
 (2 years full-time or equivalent) ................................. 421

Undergraduate diploma / Advanced diploma
 (3 years full-time or equivalent) ................................. 411

Bachelor degree but not honours ....................... 312

Honours bachelor degree............................................. 311

Triple, Double Certificate Nurse............................... 310

Registered Nurse, Sister .............................................. 310

Post-graduate diploma / Graduate diploma..... 211

Masters degree .......................................................... 120

Doctorate................................................................. 110

Other (please specify) ................................................. 997
SHOWCARD 5

TPTC (Trained Primary Teaching Cert.) .......... 421

TSTC (Trained Secondary Teaching Cert.)
   TITC (Trained Infants Teaching Cert.) .......... 411

Associate Diploma /Diploma
   (1-2 years full-time or equivalent) .............. 498

Undergraduate Diploma of Teaching (Dip T)
   (3 years full-time or equivalent) ............... 499

Bachelor Degree but not honours .................. 312

Honours Bachelor Degree ............................. 311

Graduate Certificate .................................. 221

Postgraduate Diploma, Graduate Diploma,
   Diploma of Education (Dip Ed)
   (after Bachelor Degree or Undergrad
   Diploma) .............................................. 211

Masters Degree ........................................ 120

Doctorate ................................................ 110

Other (please specify) ................................ 997
SHOWCARD 6

Secondary school qualification – lower level ....... 600
Secondary school qualification – highest level ....... 611
Certificate level I .............................................................................. 524
Certificate level II ............................................................................ 521
Certificate level III ........................................................................... 514
Certificate level IV ........................................................................... 511
Certificate – don’t know level ......................................................... 500
Diploma (2 years full-time or equivalent) ......................... 421
Associate Degree ............................................................................ 413
Advanced Diploma (3 years full-time or equivalent) ......................................................... 411
Bachelor degree but not honours ............................................. 312
Honours bachelor degree ................................................................. 311
Graduate certificate .......................................................................... 221
Graduate diploma ............................................................................... 211
Masters degree .................................................................................. 120
Doctorate ............................................................................................ 110
Other (please specify) ................................................................. 997
SHOWCARD 7

Retired / Voluntarily inactive ........................................... 1
Home duties / Child care ..................................................... 2
Study / Went to school, TAFE or university ............... 3
Own disability or handicap ................................................. 4
Own illness or injury .......................................................... 5
Looking after ill or disabled person ......................... 6
Travel / On holiday / Leisure activities .................. 7
Working in an unpaid voluntary job ....................... 8
Other activity (please specify) ................................. 98
SHOWCARD A6

Government school................................................... 1
Catholic non-government school ....................... 2
Other non-government school .......................... 3
Other, not included above (please specify)......... 8
SHOWCARD A9

Certificate – level I .......................................................... 524
Certificate – level II .......................................................... 521
Certificate – level III .......................................................... 514
Certificate – level IV .......................................................... 511
Certificate – don’t know level .............................................. 500
Diploma (2 yrs full-time or equivalent) .................................. 421
Associate Degree .............................................................. 413
Advanced Diploma (3 yrs full-time or equivalent) ..................... 411
Bachelor Degree but not Honours ........................................ 312
Honours Bachelor Degree .................................................. 311
Graduate Certificate .......................................................... 221
Graduate Diploma ............................................................. 211
Masters Degree ............................................................... 120
Doctorate ........................................................................ 110
Other (please specify) ........................................................ 998
Incorporated business

- has a registered business name with the Australian Securities and Investments Commission (ASIC);
- has “Incorporated”; “Limited”; “Proprietary Limited” or “no liability” in the name (abbreviated as “Ltd”, “Pty Ltd” or “N.L.”); and
- the company may be sued to recover the company’s debts, but the directors or shareholders may not.

Unincorporated business

- if the above criteria are not met, the business is NOT incorporated – that is, it’s unincorporated.
SHOWCARD C10

A regular daytime schedule ........................................... 1
A regular evening shift ................................................... 2
A regular night shift ....................................................... 3
A rotating shift (changes from days to evenings to nights) ......................................................... 4
Split shift (two distinct periods each day) ........... 5
On call ............................................................................. 6
Irregular schedule ............................................................... 7
Other (please specify) ............................................................. 8
SHOWCARD C22

Employed on a fixed-term contract.....................1

Employed on a casual basis.............................2

Employed on a permanent or ongoing basis.........................3

Other (please specify)........................................8
Collective (enterprise) agreement ..................1
An agreement made at your workplace or firm between your employer and either a union or a group of employees.
It may sometimes be known as an Enterprise Agreement.

Individual agreement (or contract)...................2
An agreement (formal or informal) between you and your employer. It may be verbal or written. It could simply be a letter of appointment.

Combination of collective / enterprise agreement and individual agreement ................3
This will apply in those cases where you are covered by a collective (i.e. enterprise) agreement, but are paid above the rate specified in that agreement.

Paid exactly the Award rate ..............................4

None of the above ..........................................8
Other arrangement (please describe)
If you are an independent contractor, you:

- usually issue invoices (including tax invoices) to bill clients for the work that you do for them
- usually earn income from using your skills and effort, not just from owning your business
- do not spend most of your work time dealing with administrative tasks and paperwork for your business
- may be able to negotiate the terms of your work contract
- may perform work for more than one client
- may subcontract work to another person or business
**Commercial***

<table>
<thead>
<tr>
<th>Category</th>
<th>Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Private sector “for profit” organisation</td>
<td>1</td>
</tr>
<tr>
<td>Government business enterprise or commercial statutory authority</td>
<td>2</td>
</tr>
<tr>
<td>Other commercial (please specify)</td>
<td>3</td>
</tr>
</tbody>
</table>

*By ‘commercial’ we mean businesses that undertake activity for profit. It should not include businesses which, in the course of providing a public service, may happen to make a profit.*

**Non-commercial**

<table>
<thead>
<tr>
<th>Category</th>
<th>Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Private sector “not-for-profit” organisation</td>
<td>4</td>
</tr>
<tr>
<td>Other government organisation, such as a public service department, local councils, schools and universities</td>
<td>5</td>
</tr>
<tr>
<td>Other non-commercial (please specify)</td>
<td>6</td>
</tr>
</tbody>
</table>
SHOWCARD C32

- One person (self)
- 2 to 4
- 5 to 9
- 10 to 19
- 20 to 49
- 50 to 99
- 100 to 199
- 200 to 499
- 500 or more
Showcards W14 M V1

SHOWCARD C34

- Less than 20
- 20 to 99
- 100 to 499
- 500 to 999
- 1,000 to 4,999
- 5,000 to 19,999
- 20,000 or more
SHOWCARD C35

Totally dissatisfied

0 1 2 3 4 5 6 7 8 9 10

Totally satisfied

a  Your total pay
b  Your job security
c  The work itself (what you do)
d  The hours you work
e  The flexibility available to balance work and non-work commitments
f  All things considered, how satisfied are you with your job?
SHOWCARD C49

Self-employed.............................................................................1

Employed on a fixed-term contract.................................2

Employed on a casual basis................................................3

Employed on a permanent or ongoing basis..........................4

Other (please specify).........................................................8
SHOWCARD D2

Written, phoned or applied in person to an employer for work ........................................1

Answered an advertisement for a job ..................2

Checked factory notice boards, or used the touch-screens at Centrelink offices ...........3

Been registered with Centrelink as a jobseeker .................................................................4

Checked or registered with an employment agency ...........................................................5

Anything else (please specify) .................................98
SHOWCARD D6

Because of your own ill health or disability .................. 01

Employers thought you were too young or too old...... 02

The hours were unsuitable ........................................... 03

You had transport problems or it was too far to travel .................................................. 04

You did not have the required education, training or skills .................................................. 05

You did not have enough work experience .................. 06

Because of language difficulties ................................. 07

Because there were no jobs in your line of work ......... 08

Because there were too many applicants for the available jobs ........................................... 09

Because there were just no jobs at all ......................... 10

Because of difficulties in finding child care ............... 11

Any other difficulties (please specify) ......................... 98
SHOWCARD D9

Retired / Voluntarily inactive........................................1
Home duties / Child care..............................................2
Study / Went to school, TAFE or university ..............3
Own illness, injury or disability.................................4
Looking after ill or disabled person.........................5
Travel / On holiday / Leisure activities....................6
Working in an unpaid voluntary job.....................7
Other activity (please specify)..............................8
SHOWCARD D29

Self-employed.................................................................1

Employed on a fixed-term contract.........................2

Employed on a casual basis........................................3

Employed on a permanent or ongoing basis.................................4

Other (please specify)......................................................8
SHOWCARD E6

- Pay course fees
- Purchase materials, books etc.
- Pay for travel, accommodation while attending course
- Take unpaid time off to attend training course
SHOWCARD E7

To help you get started in your job ..................... 1
To improve your skills in your current job .......... 2
To maintain professional status and/or meet occupational standards ......................... 3
To prepare you for a job you might do in the future or to facilitate promotion ............... 4
To develop your skills generally ......................... 5
Because of health / safety concerns ...................... 6
Other aims (please specify) ............................... 8
SHOWCARD E8

Not at all .................................................................1

Only to a limited extent ..............................................2

To a moderate extent ..................................................3

To a great extent .......................................................4

To a very great extent ..................................................5

Did not learn any new skills ...........................................8
SHOWCARD E23

- Maternity leave
- Paternity leave
- Parental leave
- Long-service leave
- Bereavement leave
- Family leave
- Carers leave
- Other form of paid leave

But NOT
  - annual leave
  - sick leave, or
  - workers’ compensation
SHOWCARD E26

Study .......................................................... 01
Part-time paid work ............................................ 02
Voluntary unpaid work ....................................... 03
Work for the dole.............................................. 04
Unpaid Work Experience Placements .................. 05
Job Search Training (training to search for jobs, write applications and prepare for interviews) .......................................................... 06
Approved literacy / numeracy training ............... 07
Green Corps .................................................... 08
Community Development Employment Projects ..... 09
Relocating to an area of better employment prospects .......................................................... 10
Australian Apprenticeship Access Program (training to get you into a new apprenticeship) ..... 11
Defence Force Reserve........................................ 12
Other government employment or training programs ........................................................................ 13
Non-vocational programs...................................... 14
**SHOWCARD F7**

Superannuation (excluding the 9.5% compulsory contribution and any additional employer contributions) ................. 1

Motor vehicle........................................................................................................................................ 2

Computer.................................................................................................................................................. 3

Child care............................................................................................................................................. 4

Telephone................................................................................................................................................ 5

Housing (rent or mortgage repayments)......................... 6

Household/personal bills....................................................... 7

Other (please specify)........................................................... 8
SHOWCARD F10

Housing rent free or at less than normal market rent ........................................... 1

Telephone and/or contribution to private telephone calls ........................................ 2

Motor vehicle (private use) ...................................................................................... 3

Superannuation (any employer contribution over and above the 9.5% compulsory contribution) ................................................................. 4

Computer (private use) ............................................................................................. 5

Child care .................................................................................................................. 6

Car park .................................................................................................................... 7

Shares ....................................................................................................................... 8

Low interest loans .................................................................................................... 9

Other (please specify) .............................................................................................. 98
**SHOWCARD F19**

- Superannuation (excluding the 9.5% compulsory contribution and any additional employer contributions) .................. 1
- Motor vehicle ........................................................................................................... 2
- Computer .................................................................................................................. 3
- Child care ................................................................................................................... 4
- Telephone .................................................................................................................. 5
- Housing (rent or mortgage repayments) ......................................................... 6
- Household / personal bills ...................................................................................... 7
- Other (please specify) ............................................................................................. 8
SHOWCARD F22

Housing rent free or at less than normal market rent .............................................. 1

Telephone and / or contribution to private telephone calls ........................................ 2

Motor vehicle (private use) ......................................................................................... 3

Superannuation (any employer contribution over and above the 9.5% compulsory contribution) ................................................................. 4

Computer (private use) ............................................................................................... 5

Child care ..................................................................................................................... 6

Car park ....................................................................................................................... 7

Shares .......................................................................................................................... 8

Low interest loans ....................................................................................................... 9

Other (please specify) ............................................................................................... 98
<table>
<thead>
<tr>
<th>Benefit</th>
<th>Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Newstart Allowance</td>
<td>01</td>
</tr>
<tr>
<td><strong>Service Pension</strong> <em>(paid by Dept of Veterans’ Affairs)</em></td>
<td>02</td>
</tr>
<tr>
<td>Disability Support Pension <em>(paid by Centrelink)</em></td>
<td>03</td>
</tr>
<tr>
<td>Wife Pension OR Widow Allowance <em>(paid by Centrelink)</em></td>
<td>04</td>
</tr>
<tr>
<td>Carer Payment</td>
<td>05</td>
</tr>
<tr>
<td>Sickness Allowance OR Special Benefit</td>
<td>06</td>
</tr>
<tr>
<td>Partner Allowance</td>
<td>07</td>
</tr>
<tr>
<td>Parenting Payment <em>(NOT Family Tax Benefit)</em></td>
<td>08</td>
</tr>
<tr>
<td>Youth Allowance – as a full-time student (or Australian Apprentice)</td>
<td>09</td>
</tr>
<tr>
<td>Youth Allowance – as a job seeker</td>
<td>10</td>
</tr>
<tr>
<td>Austudy / ABSTUDY payment</td>
<td>11</td>
</tr>
<tr>
<td>None of these</td>
<td>97</td>
</tr>
</tbody>
</table>
SHOWCARD F30

War Widows / Widowers Pension
(paid by Dept of Veterans’ Affairs)..........................1

Disability Pension
(paid by Dept of Veterans’ Affairs)..........................2

Carer Allowance (an income supplement to
assist carers)..........................................................3

Baby Bonus ..................................................................4

Paid Parental Leave ......................................................5

Pensions or benefits paid by
overseas governments..............................................6

Any other government pensions/
benefits (please specify)........................................8

Do not include:

• Family Tax Benefit (Child Endowment)
• Superannuation payments
SHOWCARD F31

LAST FINANCIAL YEAR

1st July 2013 to 30th June 2014
### SHOWCARD F36

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Superannuation (excluding the 9.25% compulsory contribution and any additional employer contributions)</td>
<td>1</td>
</tr>
<tr>
<td>Motor vehicle</td>
<td>2</td>
</tr>
<tr>
<td>Computer</td>
<td>3</td>
</tr>
<tr>
<td>Child care</td>
<td>4</td>
</tr>
<tr>
<td>Telephone</td>
<td>5</td>
</tr>
<tr>
<td>Housing (rent or mortgage repayments)</td>
<td>6</td>
</tr>
<tr>
<td>Household / personal bills</td>
<td>7</td>
</tr>
<tr>
<td>Other (please specify)</td>
<td>8</td>
</tr>
</tbody>
</table>
SHOWCARD F39

Housing rent free or at less than normal market rent ............................................. 1

Telephone and / or contribution to private telephone calls ........................................... 2

Motor vehicle (private use) .............................................................. 3

Superannuation (any employer contribution over and above the 9.25% compulsory contribution) .................................................. 4

Computer (private use) .......................................................... 5

Child care ........................................................................... 6

Car park ............................................................................. 7

Shares .................................................................................. 8

Low interest loans .................................................................. 9

Other (please specify) .......................................................... 98
Incorporated business

- has a registered business name with the Australian Securities and Investments Commission (ASIC);

- has “Incorporated”; “Limited”; “Proprietary Limited” or “no liability” in the name (abbreviated as “Ltd”, “Pty Ltd” or “N.L.”); and

- the company may be sued to recover the company’s debts, but the directors or shareholders may not.

Unincorporated business

- if the above criteria is not met, the business is NOT incorporated – that is, it’s unincorporated.
SHOWCARD F49

Interest from:

- banks
- other financial institution
- bonds
- debentures
- cash management trusts
- family or other private trust funds, or
- interest from loans to other persons not in this household
<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $100</td>
<td>1</td>
</tr>
<tr>
<td>$100 to $499</td>
<td>2</td>
</tr>
<tr>
<td>$500 to $999</td>
<td>3</td>
</tr>
<tr>
<td>$1,000 to $4,999</td>
<td>4</td>
</tr>
<tr>
<td>$5,000 to $9,999</td>
<td>5</td>
</tr>
<tr>
<td>$10,000 or more</td>
<td>6</td>
</tr>
</tbody>
</table>
SHOWCARD F51a

- Company shares
- Managed funds
- Property trusts (listed and unlisted)
SHOWCARD F51c

Less than $100 ................................................................. 1
$100 to $499 ................................................................. 2
$500 to $999 ................................................................. 3
$1,000 to $4,999 ............................................................ 4
$5,000 to $9,999 ............................................................ 5
$10,000 or more ............................................................ 6
**SHOWCARD F52**

<table>
<thead>
<tr>
<th>Event Description</th>
<th>Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Loss of $10,000 or more</td>
<td>1</td>
</tr>
<tr>
<td>Loss of between $5,000 and $9,999</td>
<td>2</td>
</tr>
<tr>
<td>Loss of between $1,000 and $4,999</td>
<td>3</td>
</tr>
<tr>
<td>Profit or loss of less than $1,000</td>
<td>4</td>
</tr>
<tr>
<td>Profit of between $1,000 and $4,999</td>
<td>5</td>
</tr>
<tr>
<td>Profit of between $5,000 and $9,999</td>
<td>6</td>
</tr>
<tr>
<td>Profit of $10,000 or more</td>
<td>7</td>
</tr>
</tbody>
</table>
SHOWCARD F53

<table>
<thead>
<tr>
<th>Pension Type</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Age Pension <em>(from Australian Government)</em></td>
<td>01</td>
</tr>
<tr>
<td>Seniors Supplement</td>
<td>02</td>
</tr>
<tr>
<td>Newstart Allowance</td>
<td>03</td>
</tr>
<tr>
<td>Service Pension <em>(paid by Dept of Veterans’ Affairs)</em></td>
<td>04</td>
</tr>
<tr>
<td>Disability Support Pension <em>(paid by Centrelink)</em></td>
<td>05</td>
</tr>
<tr>
<td>Disability Pension <em>(paid by Dept of Veterans’ Affairs)</em></td>
<td>06</td>
</tr>
<tr>
<td>Wife Pension OR Widow Allowance <em>(paid by Centrelink)</em></td>
<td>07</td>
</tr>
<tr>
<td>War Widows / Widowers Pension <em>(paid by Dept of Veterans’ Affairs)</em></td>
<td>08</td>
</tr>
<tr>
<td>Carer Payment</td>
<td>09</td>
</tr>
<tr>
<td>Carer Allowance <em>(an income supplement to assist carers)</em></td>
<td>10</td>
</tr>
<tr>
<td>Sickness Allowance OR Special Benefit</td>
<td>11</td>
</tr>
<tr>
<td>Partner Allowance</td>
<td>12</td>
</tr>
<tr>
<td>Youth Allowance – as a full time student <em>(or Australian Apprentice)</em></td>
<td>13</td>
</tr>
<tr>
<td>Youth Allowance – as a job seeker</td>
<td>14</td>
</tr>
<tr>
<td>Austudy / ABSTUDY</td>
<td>15</td>
</tr>
<tr>
<td>Parenting Payment</td>
<td>16</td>
</tr>
<tr>
<td>Baby Bonus</td>
<td>17</td>
</tr>
<tr>
<td>Paid Parental Leave</td>
<td>18</td>
</tr>
<tr>
<td>Pensions / benefits from overseas governments</td>
<td>19</td>
</tr>
<tr>
<td>Other government pensions / allowances <em>(please specify)</em></td>
<td>97</td>
</tr>
</tbody>
</table>

Do not include Family Tax Benefit, Household Assistance Package or Schoolkids Bonus payments
SHOWCARD F55

Superannuation / Roll-over Fund / Annuity / Life Insurance / Allocated Pension Fund ...........1

Child Support / Maintenance .................................................2

Workers’ Compensation / Accident or Sickness Insurance / Personal Accident Claims..........................3

Redundancy and severance payments .........................4

Inheritance / Bequests ..........................................................5

Parents ..................................................................................6

Other persons not in this household (but excluding any income already reported)......7

Any other source (please specify).................................96

• Include cash gifts

• Do not include Family Tax Benefit, Household Assistance Package or Schoolkids Bonus payments
SHOWCARD G1

Lives in this household
at least 50% of the time ..............................................1

Lives in another household
more than 50% of the time ...........................................2

Lives in a non-private dwelling, but spends
the remainder of the time mainly with you...........3

Lives in a non-private dwelling, but does
not spend the remainder of the time
mainly with you ..........................................................4

Non-private dwelling examples:
Boarding school, university hall of residence, long-
term care facility, detention centres, boarding
houses etc.
SHOWCARD G3

Less than 5 kilometres....................... A

5-9 kms ......................................... B

10-19 kms ...................................... C

20-49 kms ...................................... D

50-99 kms ...................................... E

100-499 kms .................................. F

500 kms or more............................... G

Overseas ....................................... H
SHOWCARD G9

Daily........................................................................................................1
At least once a week..............................................................................2
At least once a fortnight.................................................................3
At least once a month......................................................................4
Once every 3 months..................................................................5
Once every 6 months..................................................................6
Once a year...................................................................................7
Less than once a year..................................................................8
Never ............................................................................................9
SHOWCARD G10

Nowhere near enough ........................................1
Not quite enough .............................................2
About right .........................................................3
A little too much ..................................................4
Way too much .....................................................5
SHOWCARD G11

Employed full-time - usually 35 hours or more per week.........................................................1

Employed part-time - usually less than 35 hours per week......................................................2

Not employed BUT is looking for work...............3

Neither employed NOR looking for work:

Retired.................................................................4

Home duties..........................................................5

Non-working student ..............................................6

Other........................................................................8
SHOWCARD G15

Less than 5 kilometres...................... A
5-9 kms .......................................... B
10-19 kms ........................................ C
20-49 kms ........................................ D
50-99 kms ........................................ E
100-499 kms .................................... F
500 kms or more................................. G
Overseas .......................................... H
SHOWCARD G22

Daily.................................................................1

At least once a week..................................................2

At least once a fortnight.............................................3

At least once a month................................................4

Once every 3 months...............................................5

Once every 6 months.................................................6

Once a year............................................................7

Less than once a year.................................................8

Never .........................................................................9
SHOWCARD G23

Nowhere near enough ..............................................1

Not quite enough ........................................................2

About right .......................................................................3

A little too much .............................................................4

Way too much ....................................................................5
SHOWCARD G24

Employed – usually works 35 hours or more per week

Employed – usually works less than 35 hours per week

Not employed BUT is looking for work

Neither employed NOR looking for work:

Retired

Home duties

Non-working student

Other
SHOWCARD G28

Would definitely not like to have a child / more children

Would very much like to have a child / more children

0 1 2 3 4 5 6 7 8 9 10
SHOWCARD H1

Got married (in a registered marriage) ............1
Separated (from a registered marriage)..........2
Got divorced (finalised a divorce) ...............3
Reunited with spouse ................................4
Was widowed ............................................5
None of the above ....................................7
SHOWCARD H4

Married (in a registered marriage) .......................... 1

Separated (but not divorced) .............................. 2

Divorced .................................................................. 3

Widowed .................................................................. 4

Never married but living with someone in a relationship .................................................. 5

Never married and not living with someone in a relationship ........................................ 6
SHOWCARD H5

Married and living with spouse .......................1

Married but spouse is in an institution
(e.g., nursing home, gaol)..............................2

Married, but living with spouse
less than half the time owing to
work / other commitments ...........................3
SHOWCARD H8

Very likely .................................................................1
Likely ...........................................................................2
Not sure........................................................................3
Unlikely .........................................................................4
Very unlikely .................................................................5
Prefer not to disclose .....................................................9
SHOWCARD J6

- Cheque Accounts
- Savings Accounts
- Keycard / EFTPOS Accounts
- Other Transaction Accounts
- Fixed Term Deposits
- Cash Management Trusts
SHOWCARD J26

Hardly ever or never .............................................. 1
Not very often .......................................................... 2
About half the time .................................................... 3
Most months ............................................................. 4
Always or almost always ............................................. 5
SHOWCARD J31

- Superannuation fund
- Allocated pension fund
- Capital used to pay annuity
- Roll-over fund
SHOWCARD J32

Less than $5,000 ............................................................... 1
$5,000 to $19,999 ............................................................. 2
$20,000 to $49,999 ............................................................ 3
$50,000 to $99,999 ............................................................ 4
$100,000 to $199,999 ........................................................ 5
$200,000 to $499,999 ........................................................ 6
$500,000 to $999,999 ........................................................ 7
$1,000,000 to $1,999,999 ............................................... 8
$2,000,000 to $4,999,999 ............................................... 9
$5,000,000 or more ......................................................... 10
Don’t know .................................................................... 99
Has NO super funds ....................................................... 97
SHOWCARD J52a

Less than $5,000 .................................................................1
$5,000 to $19,999 .................................................................2
$20,000 to $49,999 .................................................................3
$50,000 to $99,999 .................................................................4
$100,000 to $199,999 ..............................................................5
$200,000 to $499,999 ..............................................................6
$500,000 to $999,999 ..............................................................7
$1,000,000 to $1,999,999 .........................................................8
$2,000,000 to $4,999,999 .........................................................9
$5,000,000 or more ..............................................................10
Don’t know .......................................................................99
Has NO super funds .........................................................97
SHOWCARD J52c

A defined benefit fund –
This type of fund pays you an amount agreed upon in advance ................................................. 1

An accumulation (or growth) fund –
This type of fund pays you according to how successfully the funds have been invested .......................................................... 2
<table>
<thead>
<tr>
<th>DISABILITIES / HEALTH CONDITIONS WHICH:</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Have lasted, or are likely to last, 6 months or more;</td>
</tr>
<tr>
<td>• Restrict everyday activity; and</td>
</tr>
<tr>
<td>• Cannot be corrected by medication or medical aids.</td>
</tr>
</tbody>
</table>

| Sight problems not corrected by glasses or lenses | 1 |
| Hearing problems | 2 |
| Speech problems | 3 |
| Blackouts, fits or loss of consciousness | 4 |
| Difficulty learning or understanding things | 5 |
| Limited use of arms or fingers | 6 |
| Difficulty gripping things | 7 |
| Limited use of feet or legs | 8 |
| A nervous or emotional condition which requires treatment | 9 |
| Any condition that restricts physical activity or physical work (e.g., back problems, migraines) | 10 |
| Any disfigurement or deformity | 11 |
| Any mental illness which requires help or supervision | 12 |
| Shortness of breath or difficulty breathing | 13 |
| Chronic or recurring pain | 14 |
| Long-term effects as a result of a head injury, stroke or other brain damage | 15 |
| A long-term condition or ailment which is still restrictive even though it is being treated or medication is being taken for it | 16 |
| Any other long-term condition such as arthritis, asthma, heart disease, Alzheimer’s disease, dementia etc | 17 |
SHOWCARD K4

Not at all

Unable to do any work

0 1 2 3 4 5 6 7 8 9 10
SHOWCARD K7

Self-care
For example:

- Bathing / showering
- Dressing / undressing
- Eating / feeding
- Going to toilet
- Bladder / bowel control

Mobility
For example:

- Moving around away from home
- Moving around at home
- Getting in or out of a bed or chair

Communication in own language
For example:

- Understanding / being understood by strangers, friends or family, including use of sign language or lip reading
SHOWCARD K13

a. The home in which you live
b. Your employment opportunities
c. Your financial situation
d. How safe you feel
e. Feeling part of your local community
f. Your health
g. The neighbourhood in which you live
h. The amount of free time you have