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Research Interests

Applied Econometrics and Microeconometrics, Labor Economics, Social Insurance and Social Policy

Education

- 09/2005-02/2010 **PhD-Studies in Economics**, University of Erlangen-Nuremberg, Germany
Advisors: Prof. Regina T. Riphahn, Ph.D. and Prof. Dr. Gesine Stephan
Thesis: “Financial Incentives and the Timing of Retirement – Evidence from Switzerland and Germany” (*summa cum laude*), granted with the PhD Award of the Hermann Gutmann Foundation
- 10/1999-05/2005 **Undergraduate Studies in Economics**, University of Bonn, Germany
05/2005: Diplom (M.Sc. equiv.)
- 10/2002-04/2003 **Supplementary Studies in Environmental Economics**, University of Cologne, Germany

Employment

- since 08/2010 **Melbourne Institute of Applied Economic and Social Research**
Senior Research Fellow, Labour Economics and Social Policy Program
- 09/2005-05/2010 **University of Erlangen-Nuremberg**
Doctoral Researcher, Chair of Prof. Regina T. Riphahn, Ph.D.
funded by the German Science Foundation (Deutsche Forschungsgemeinschaft, DFG) since 02/2009

Publications

- (1) Reducing the Generosity and Increasing the Conditionality of Disability Benefits: Turning the Supertanker or Squeezing the Balloon?, 2020, accepted for publication in *Scandinavian Journal of Economics* (with Duncan McVicar)
- (2) The Impact of Paid Parental Leave on Labour Supply and Employment Outcomes, 2020, *Feminist Economics*, doi: [10.1080/13545701.2020.1718175](https://doi.org/10.1080/13545701.2020.1718175) (with Guyonne Kalb, Duncan McVicar and Bill Martin)
- (3) The Importance of Economic Expectations for Retirement Entry, 2019, *Review of Income and Wealth*, doi: [10.1111/roiw.12456](https://doi.org/10.1111/roiw.12456) (with John Haisken-DeNew)
- (4) Keep Calm and Consume? Subjective Uncertainty and Precautionary Savings, 2018, *Journal of Economics and Finance*, doi:[10.1007/s12197-018-9451-0](https://doi.org/10.1007/s12197-018-9451-0) (with John Haisken-DeNew)
- (5) Do Financial Incentives Influence GPS' Decisions to Do After-Hours Work? A Discrete Choice Labour Supply Model, 2017, *Health Economics*, doi: [10.1002/hec.3476](https://doi.org/10.1002/hec.3476) (with Guyonne Kalb, Jinhu Li and Anthony Scott)
- (6) The Effect of Paid Parental Leave Rights on Children's Health, 2017, *Economic Record* 93(301), 214–237 (with Guyonne Kalb, Daniel Kuehnle and Miriam Maeder)
- (7) Nurses' Labour Supply Elasticities: The Importance of Accounting for Extensive Margins, 2014, *Journal of Health Economics* 33, 94-112 (with Guyonne Kalb and Anthony Scott)
- (8) Pathways to growth: the reform imperative, 2014, *Insights* 16(Nov), 5-13 (with Cobb-Clark D, Bubonya M, Buddelmeyer H, Chigavazira A, Hahn M, Herault N, Jensen P, Li J, Marks G)
- (9) The Impact of Paid Maternity Leave on Labour Market Outcomes, 2013, *Economic Record* 89(286), 339-366
- (10) Explaining the SES school completion gap, 2013, *Education Economics* 21(3), 230-247 (with Cain Polidano and Hielke Buddelmeyer)
- (11) The Timing of Retirement: Evidence from Swiss Female Workers, 2012, *Labour Economics* 19(5), 718-728 (with Regina T. Riphahn)
- (12) The Effect of Disability Pension Incentives on Early Retirement Decisions, 2012, *Labour Economics* 19(4), 595-607
- (13) The Employment of Mothers - Recent Developments and their Determinants in East and West Germany, 2012, *Jahrbücher für Nationalökonomie und Statistik (Journal of Economics and Statistics)* 232(2), 146-176 (with Regina T. Riphahn)
- (14) Financial Incentives to Postpone Retirement and Further Effects on Employment - Evidence From a Natural Experiment, 2010, *Labour Economics* 17(3), 474-486

Working Papers

- (15) Employment Effects of job counseling for disability insurance recipients (with Sonja Kassenboehmer); MI Working Paper 18/2019
- (16) Probing the Effects of the Australian System of Minimum Wages on the Gender Wage Gap (with Roger Wilkins); MI Working Paper 31/2017

Commissioned Research

- (17) A framework for developing a deep quantitative understanding of economic disadvantage in Australia: getting at the roots of persistent/cyclical/entrenched disadvantage (commissioned by: Paul Ramsey Foundation)
- (18) An Employment Programs Mapping: the current situation in Victoria, 2015 (commissioned by: DEDJTR)
- (19) Low-paid women's work decisions and pay equity, 2015 (commissioned by: Fair Work Commission)
- (20) Review of Australia's National Paid Parental Leave Scheme, 2015 (commissioned by: Department of Social Services)
- (21) Labour Force Potential of Disability Support Pension recipients, 2014 (commissioned by: Department of Employment)
- (22) Outcomes of Jobs Education Training (JET) Child Care Fee Assistance Recipients, 2014 (commissioned by: DEEWR)
- (23) The Labour Force Participation and Income Support Duration of People with Disability with Partial Capacity to Work, 2013 (commissioned by: DEEWR)
- (24) The Outcomes of Early School Leaving for Disadvantaged Students: The Role of Non-cognitive Skills, 2012 (commissioned by: DEEWR)
- (25) Longitudinal Analysis of Employment Outcomes for Vulnerable and other Migrants, 2012 (commissioned by: DEEWR and DIAC)
- (26) The Effects of Schools in Retaining Disadvantaged Youth in Education, 2011 (commissioned by: DEEWR)

Grants

Flagship Research Project Grant, ARC Center of Excellence for Children and Families over the Life Course, “Life Course Analyses of Financial Autonomy”, granted in 2019

ARC Linkage Grant “The Impact of Income Support Design on the Outcomes of Children and Youth”, LP170100472, 2017-2020

Faculty Research Grant, “The impact of paid and unpaid parental leave on labour market outcomes”, granted in 2011;
resulting publication: The Impact of Paid Maternity Leave on Labour Market Outcomes, 2013, *Economic Record* 89(286), 339-366

Faculty Research Grant, “How does maternity leave affect occupational downgrading and skill utilisation?”, granted in 2012

Go8 DAAD Germany Joint Research Cooperation Scheme - “The effect of parental leave on labour force participation and child health”, granted in 2013;
Resulting publication: “The Effect of Paid Parental Leave Rights on Children’s Health”, MI Working Paper 9/2015

Media and Engagement

Project (12) - Probing the Effects of the Australian System of Minimum Wages on the Gender Wage Gap; authored article in Pursuit and The Conversation on 4 December 2017; articles reported on in *The Age* and *The Herald Sun* on 4 December; interview for *The World Today* (ABC Radio).

Contribution to Economic and Social Outlook Conference *Realising the Potential of Migrant Women and Mothers* was reported on in Sydney Morning Herald on 26 July 2016.

Project (13) - The Impact of Paid Parental Leave on Labour Supply and Employment Outcomes; University of Melbourne’s *Research Streams* Video Series; published on 3 November 2016: <https://www.youtube.com/watch?v=bcJU55M0Vyc&feature=youtu.be>.

Contribution to *Election Watch Australia 2016* (Melbourne School of Government) on the major parties’ child care policy proposals. Published 24 June 2016: <http://electionwatch.unimelb.edu.au/australia-2016/categories/policies/child-care>

Project (3) - The Effect of Paid Parental Leave Rights on Children’s Health; live interview with *Radio New Zealand* on 17 September 2015.

Project (13) - The Impact of Paid Parental Leave on Labour Supply and Employment Outcomes; opinion piece in *The Drum* on 26 June 2015.

Project (3) - The Effect of Paid Parental Leave Rights on Children’s Health; reported on in *The Australian* on 7 April 2015; subsequent interviews with *Radio ABC Sydney*, *Radio WSFM Sydney*

Project (18) - Review of Australia's National Paid Parental Leave Scheme; article on the report’s results in *The Guardian* on 8 March 2015

Project (15) - The Importance of Economic Expectations for Retirement Entry; reported on in *The Australian* on 26 January 2015

Project (6) - The Impact of Paid Maternity Leave on Labour Market Outcomes; reported on in *The Australian* on 05 September 2012; subsequent interviews with *Radio 2GB*, *Radio 2SER*, *Radio Triple M*

Project (4) - Nurses' Labour Supply Elasticities: The Importance of Accounting for Extensive Margins; reported on in *The Nursing Review* on 02 August 2012

Teaching

2016, first term: Case Studies in Microeconomic Policy (Master-level)

2017, first term: Case Studies in Microeconomic Policy (Master-level)

Peer Review

- Top 10 Reviewers of the Year – Labour Economics - 2017
- Applied Economics
- Australian Economic Review
- Australian Journal of Labour Economics
- BMJ Global Health
- Economic and Labour Relations Review
- Economic Record
- Economics Bulletin
- European Sociological Review
- IZA Journal of European Labor Studies
- Journal of Population Economics
- Journal of Family and Economic Issues
- Labour Economics
- The Milbank Quarterly
- Oxford Bulletin of Economics and Statistics
- Schmollers Jahrbuch – Journal of Applied Science Studies
- Social Policy Research Papers
- Social Science & Medicine
- The Geneva Papers on Risk and Insurance

MELBOURNE, 24 JULY 2020