

## **Barbara Broadway**

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## **Research Interests**

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Applied Econometrics and Microeconometrics, Labor Economics, Social Insurance and Social Policy

## **Education**

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| 09/2005-02/2010 | <b>PhD-Studies in Economics</b> , University of Erlangen-Nuremberg, Germany<br><br><i>Advisors:</i> Prof. Regina T. Riphahn, Ph.D. and Prof. Dr. Gesine Stephan<br><br><i>Thesis:</i> “Financial Incentives and the Timing of Retirement – Evidence from Switzerland and Germany” ( <i>summa cum laude</i> ), granted with the PhD Award of the Hermann Gutmann Foundation |
| 10/1999-05/2005 | <b>Undergraduate Studies in Economics</b> , University of Bonn, Germany<br>05/2005: Diplom (M.Sc. equiv.)                                                                                                                                                                                                                                                                  |
| 10/2002-04/2003 | <b>Supplementary Studies in Environmental Economics</b> , University of Cologne, Germany                                                                                                                                                                                                                                                                                   |

## **Employment**

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| since 08/2010   | <b>Melbourne Institute of Applied Economic and Social Research</b><br>Senior Research Fellow, Labour Economics and Social Policy Program                                                                |
| 09/2005-05/2010 | <b>University of Erlangen-Nuremberg</b><br>Doctoral Researcher, Chair of Prof. Regina T. Riphahn, Ph.D.<br>funded by the German Science Foundation (Deutsche Forschungsgemeinschaft, DFG) since 02/2009 |

## **Publications**

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- (1) The Impact of Paid Parental Leave on Labour Supply and Employment Outcomes (with Guyonne Kalb, Duncan McVicar and Bill Martin); forthcoming in *Feminist Economics*
- (2) Keep Calm and Consume? Subjective Uncertainty and Precautionary Savings, 2018, *Journal of Economics and Finance*, doi:[10.1007/s12197-018-9451-0](https://doi.org/10.1007/s12197-018-9451-0) (with John Haiken-DeNew)
- (3) Do Financial Incentives Influence GPS' Decisions to Do After-Hours Work? A Discrete Choice Labour Supply Model, 2017, *Health Economics*, doi: [10.1002/hec.3476](https://doi.org/10.1002/hec.3476) (with Guyonne Kalb, Jinhu Li and Anthony Scott)
- (4) The Effect of Paid Parental Leave Rights on Children's Health, 2017, *Economic Record* 93(301), 214–237 (with Guyonne Kalb, Daniel Kuehnle and Miriam Maeder)
- (5) Nurses' Labour Supply Elasticities: The Importance of Accounting for Extensive Margins, 2014, *Journal of Health Economics* 33, 94-112 (with Guyonne Kalb and Anthony Scott)
- (6) Pathways to growth: the reform imperative, 2014, *Insights* 16(Nov), 5-13 (with Cobb-Clark D, Bubonya M, Buddelmeyer H, Chigavazira A, Hahn M, Herault N, Jensen P, Li J, Marks G)
- (7) The Impact of Paid Maternity Leave on Labour Market Outcomes, 2013, *Economic Record* 89(286), 339-366
- (8) Explaining the SES school completion gap, 2013, *Education Economics* 21(3), 230-247 (with Cain Polidano and Hielke Buddelmeyer)
- (9) The Timing of Retirement: Evidence from Swiss Female Workers, 2012, *Labour Economics* 19(5), 718-728 (with Regina T. Riphahn)
- (10) The Effect of Disability Pension Incentives on Early Retirement Decisions, 2012, *Labour Economics* 19(4), 595-607
- (11) The Employment of Mothers - Recent Developments and their Determinants in East and West Germany, 2012, *Jahrbücher für Nationalökonomie und Statistik (Journal of Economics and Statistics)* 232(2), 146-176 (with Regina T. Riphahn)
- (12) Financial Incentives to Postpone Retirement and Further Effects on Employment - Evidence From a Natural Experiment, 2010, *Labour Economics* 17(3), 474-486

## **Working Papers**

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- (13) Probing the Effects of the Australian System of Minimum Wages on the Gender Wage Gap (with Roger Wilkins); MI Working Paper 31/2017
- (14) Reducing the Generosity and Increasing the Conditionality of Disability Benefits: Turning the Supertanker or Squeezing the Balloon? (with Duncan McVicar); MI Working Paper 11/2015.
- (15) The Importance of Economic Expectations for Retirement Entry (with John Haiken-DeNew); MI Working Paper 28/2014

## **Commissioned Research**

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- (16) An Employment Programs Mapping: the current situation in Victoria, 2015 (with Reuben Finighan, Guyonne Kalb, Nicolás Salamanca, Claire Thibout, Jeff Borland, Mark Considine and David Ribar; commissioned by: DEDJTR)
- (17) Low-paid women's work decisions and pay equity, 2015 (with Roger Wilkins, commissioned by: Fair Work Commission)
- (18) Review of Australia's National Paid Parental Leave Scheme, 2015 (with Guyonne Kalb and Duncan McVicar, in co-operation with University of Queensland; commissioned by: Department of Social Services)
- (19) Labour Force Potential of Disability Support Pension recipients, 2014 (with Sonja Kassenboehmer and Abraham Chigavazira; commissioned by: Department of Employment)
- (20) Outcomes of Jobs Education Training (JET) Child Care Fee Assistance Recipients, 2014 (with Abraham Chigavazira; commissioned by: DEEWR)
- (21) The Labour Force Participation and Income Support Duration of People with Disability with Partial Capacity to Work, 2013 (with Duncan McVicar and Rezida Zakirova; commissioned by: DEEWR)
- (22) The Outcomes of Early School Leaving for Disadvantaged Students: The Role of Non-cognitive Skills, 2012 (with Domenico Tabasso and Rezida Zakirova; commissioned by: DEEWR)
- (23) Longitudinal Analysis of Employment Outcomes for Vulnerable and other Migrants, 2012 (with Deborah Cobb-Clark, Duncan McVicar and Rong Zhang; commissioned by: DEEWR and DIAC)
- (24) The Effects of Schools in Retaining Disadvantaged Youth in Education, 2011 (with Cain Polidano and Hielke Buddelmeyer; commissioned by: DEEWR)

## **Grants**

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ARC Linkage Grant "The Impact of Income Support Design on the Outcomes of Children and Youth", LP170100472, 2017-2020 (with Anna Zhu and Chris Ryan)

Faculty Research Grant, "The impact of paid and unpaid parental leave on labour market outcomes", granted in 2011;  
resulting publication: The Impact of Paid Maternity Leave on Labour Market Outcomes, 2013, *Economic Record* 89(286), 339-366

Faculty Research Grant, "How does maternity leave affect occupational downgrading and skill utilisation?", granted in 2012

Go8 DAAD Germany Joint Research Cooperation Scheme - "The effect of parental leave on labour force participation and child health", granted in 2013;  
Resulting publication: "The Effect of Paid Parental Leave Rights on Children's Health", MI Working Paper 9/2015

## **Presentations (last 5 years)**

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### 2017

- Invited Seminar at Australian Government – The Treasury, Canberra, Australia.
- Economics Seminar Series, Deakin University, Melbourne, Australia.
- Economic and Social Outlook Conference, Melbourne, Australia.
- European Economic Association, Lisbon, Portugal.
- EALE 28th Annual Conference, European Association of Labour Economists, St. Gallen, Switzerland.

### 2016

- EALE 28th Annual Conference, European Association of Labour Economists, Ghent, Belgium.

### 2015

- MABEL Research Forum, University of Melbourne, Melbourne, Australia
- Labour Econometrics Workshop, University of Sydney, Sydney, Australia.
- MIAESR Brown Bag Seminar, University of Melbourne, Melbourne, Australia

### 2014

- Applied Microeconomics Brown Bag, Monash University, Melbourne, Australia
- MIAESR Brown Bag Seminar, University of Melbourne, Melbourne, Australia
- IWQW-Seminar, University of Erlangen-Nuremberg, Nuremberg, Germany

## **Media and Engagement**

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Project (12) - Probing the Effects of the Australian System of Minimum Wages on the Gender Wage Gap; authored article in Pursuit and The Conversation on 4 December; articles reported on in *The Age* and *The Herald Sun* on 4 December; interview for *The World Today* (ABC Radio).

Contribution to Economic and Social Outlook Conference *Realising the Potential of Migrant Women and Mothers* was reported on in Sydney Morning Herald on 26 July 2016.

Project (13) - The Impact of Paid Parental Leave on Labour Supply and Employment Outcomes; University of Melbourne's *Research Streams* Video Series; published on 3 November 2016: <https://www.youtube.com/watch?v=bcJU55M0Vyc&feature=youtu.be>.

Contribution to *Election Watch Australia 2016* (Melbourne School of Government) on the major parties' child care policy proposals. Published 24 June 2016: <http://electionwatch.unimelb.edu.au/australia-2016/categories/policies/child-care>

Project (3) - The Effect of Paid Parental Leave Rights on Children's Health; live interview with *Radio New Zealand* on 17 September 2015.

Project (13) - The Impact of Paid Parental Leave on Labour Supply and Employment Outcomes; opinion piece in *The Drum* on 26 June 2015.

Project (3) - The Effect of Paid Parental Leave Rights on Children's Health; reported on in *The Australian* on 7 April 2015; subsequent interviews with *Radio ABC Sydney*, *Radio WSFM Sydney*

Project (18) - Review of Australia's National Paid Parental Leave Scheme; article on the report's results in *The Guardian* on 8 March 2015

Project (15) - The Importance of Economic Expectations for Retirement Entry; reported on in *The Australian* on 26 January 2015

Project (6) - The Impact of Paid Maternity Leave on Labour Market Outcomes; reported on in *The Australian* on 05 September 2012; subsequent interviews with *Radio 2GB*, *Radio 2SER*, *Radio Triple M*

Project (4) - Nurses' Labour Supply Elasticities: The Importance of Accounting for Extensive Margins; reported on in *The Nursing Review* on 02 August 2012

## **Teaching**

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2016, first term: Case Studies in Microeconomic Policy (Master-level)

2017, first term: Case Studies in Microeconomic Policy (Master-level)

## **Peer Review**

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- Top 10 Reviewers of the Year – Labour Economics - 2017
- Applied Economics
- Australian Economic Review
- Australian Journal of Labour Economics
- BMJ Global Health
- Economic and Labour Relations Review
- Economic Record
- Economics Bulletin
- European Sociological Review
- IZA Journal of European Labor Studies
- Journal of Population Economics
- Journal of Family and Economic Issues
- Labour Economics
- The Milbank Quarterly
- Oxford Bulletin of Economics and Statistics
- Schmollers Jahrbuch – Journal of Applied Science Studies
- Social Policy Research Papers
- Social Science & Medicine
- The Geneva Papers on Risk and Insurance

MELBOURNE, 15 JANUARY 2019