

# ROGER WILKINS

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## ACADEMIC QUALIFICATIONS

PhD (Economics), University of Melbourne, 2001. Thesis Title: Immigrant Earnings in Australia.

Master of Science (Economics), University of Wisconsin–Madison, 1996.

Master of Commerce (Honours), University of Melbourne, 1994.

Bachelor of Commerce (Honours), University of Melbourne, 1992.

## ACADEMIC APPOINTMENTS

- 2017– Deputy Director  
Melbourne Institute of Applied Economic and Social Research  
The University of Melbourne
- 2016– Professorial Research Fellow  
Melbourne Institute of Applied Economic and Social Research  
The University of Melbourne
- 2009–2015 Principal Research Fellow  
Melbourne Institute of Applied Economic and Social Research  
The University of Melbourne
- 2007– Deputy Director (Research) of HILDA Survey  
Melbourne Institute of Applied Economic and Social Research  
The University of Melbourne
- 2004–2009 Senior Research Fellow  
Melbourne Institute of Applied Economic and Social Research  
The University of Melbourne
- 2001–2004 Research Fellow  
Melbourne Institute of Applied Economic and Social Research  
The University of Melbourne

## AFFILIATIONS

- 2015– Fellow, World Wealth and Income Database, Paris School of Economics.
- 2016– Research Fellow, IZA Institute of Labor Economics, Bonn.
- 2017– Fellow, Global Labor Organisation, Essen.

## RESEARCH INTERESTS

Distributions and determinants of income and wealth; poverty, socio-economic disadvantage and welfare reliance; labour market dynamics; panel data; program evaluation.

## RESEARCH ACTIVITIES

### Journal articles

1. Burkhauser, Richard V., Nicolas Hérault, Stephen Jenkins and Roger Wilkins (in press) 'Top incomes and inequality in the UK: reconciling estimates from household survey and tax return data', *Oxford Economic Papers*. DOI: 10.1093/oenp/gpx041. (accepted 26/7/2017)
2. Burkhauser, Richard V., Nicolas Hérault, Stephen Jenkins and Roger Wilkins (in press) 'Survey under-coverage of top incomes and estimation of inequality levels and trends: what is the role of the UK's SPI adjustment?', *Fiscal Studies*. DOI: 10.1111/1475-5890.12158. (accepted 1/8/2017)
3. Burnett, John, Kevin Davis, Carsten Murawski, Roger Wilkins and Nicholas Wilkinson (in press) 'Measuring Retirement Savings Adequacy', *Review of Income and Wealth*. DOI: 10.1111/roiw.12307. (accepted 10/2/2017)
4. Burkhauser, Richard, Markus Hahn, Dean Lillard and Roger Wilkins (2016) 'Does Income Inequality in Early Childhood Predict Self-Reported Health in Adulthood? A Cross-National Comparison of the United States and Great Britain', in Lorenzo Cappellari, Solomon W. Polachek, Konstantinos Tatsiramos (ed.) *Inequality: Causes and Consequences (Research in Labor Economics, Vol. 43)* Emerald Group Publishing Limited, pp. 407-476.
5. Watson, Nicole and Roger Wilkins (2015) 'Design Matters: The Impact of CAPI on Interview Length', *Field Methods*, Vol. 27, No. 3, pp. 244-64. DOI: 10.1177/1525822X15584538.
6. Fok, Yin King, Rosanna Scutella and Roger Wilkins (2015) 'The low-pay no-pay cycle in Australia: Are There Systematic Differences across Demographic Groups?', *Oxford Bulletin of Economics and Statistics*, Vol. 77, No. 6, pp. 872-896. DOI: 10.1111/obes.12084.
7. Lillard, Dean, Richard Burkhauser, Markus Hahn and Roger Wilkins (2015) 'Does Early-Life Income Inequality Predict Self-Reported Health in Later Life? Evidence from the United States', *Social Science and Medicine*, Vol. 128, March 2015, pp. 347-55. DOI:10.1016/j.socscimed.2014.12.026.
8. Burkhauser, Richard, Markus Hahn and Roger Wilkins (2015) 'Measuring Top Incomes Using Tax Record Data: A Cautionary Tale from Australia', *Journal of Economic Inequality*, Vol. 13, No. 2, pp. 181-205. DOI: 10.1007/s10888-014-9281-z.
9. Wilkins, Roger (2014) 'Evaluating the Evidence on Income Inequality in Australia in the 2000s', *The Economic Record*, Vol. 90, No. 288, pp. 63-89.
10. Burkhauser, Richard V., Mary C. Daly, Duncan McVicar and Roger Wilkins (2014) 'Disability Benefit Growth and Disability Reform in the U.S.: Lessons from Other OECD Nations' *IZA Journal of Labor Policy*, 3:4, doi: 10.1186/2193-9004-3-4.
11. Scutella, Rosanna, Roger Wilkins and Weiping Kostenko (2013) 'Intensity and Persistence of Individuals' Social Exclusion in Australia,' *Australian Journal of Social Issues*, Vol. 48, No. 3, pp. 273-98.
12. Borland, Jeff, Yi-Ping Tseng and Roger Wilkins (2013) 'Does Coordination of Welfare Services Delivery Make a Difference for Extremely Disadvantaged Jobseekers? Evidence from the 'YP4' Trial', *The Economic Record*, Vol. 89, 287, pp. 469-89. Winner of *Economic Record* Best Paper Prize for 2013.
13. Wilkins, Roger and Mark Wooden (2013) 'Gender differences in involuntary job loss: Why are men more likely to lose their jobs?' *Industrial Relations*, Vol. 52, No. 2, pp. 582-608.
14. Fok, Yin King, Sung-Hee Jeon and Roger Wilkins (2013) 'Does part-time employment help or hinder Australian single mothers' movements into full-time employment?' *Oxford Economic Papers*, Vol. 65, No. 2, pp. 523-47.
15. Wilkins, Roger and Andrew Leigh (2012) 'Effects of temporary in-work benefits for welfare recipients: Examination of the Australian Working Credit Programme', *Fiscal Studies*, Vol. 33, No. 3, pp. 335-69.
16. Buddelmeyer, Hielke and Roger Wilkins (2011) 'Effects of Tightening Smoking Regulations on Take-up and Cessation of Smoking', *Australian Economic Review*, Vol. 44, No. 2, pp. 167-81.
17. Black, David, Yi-Ping Tseng and Roger Wilkins (2011) 'Do Changes in Demographic Characteristics Explain Declining Male Employment Rates? Examination of the Australian Case using a Propensity Score Re-Weighting Decomposition Approach', *Applied Economics*, Vol. 43, No. 28, pp. 4215-26.
18. Black, David, Yi-Ping Tseng and Roger Wilkins (2010) 'The Decline in Male Employment in Australia: A Cohort Analysis', *Australian Economic Papers*, vol. 49, No.3, pp.180-199.
19. Coelli, Michael and Roger Wilkins (2009) 'Credential Changes and Education Earnings Premia in Australia', *The Economic Record*, Vol. 85, No. 270, pp. 239-259.

20. Cardak, Buly and Roger Wilkins (2009) 'The determinants of household risky asset holdings: Australian evidence on background risk and other factors', *Journal of Banking and Finance*, Vol. 3, No. 5, pp. 850-860.
21. Cai, Lixin, Ha Vu and Roger Wilkins (2008) 'The extent and nature of exits from the Disability Support Pension', *Australian Bulletin of Labour*, Vol. 34, No. 1, pp. 1-27.
22. Tseng, Yi-Ping, Ha Vu and Roger Wilkins (2008) 'Dynamic Properties of Income Support Receipt in Australia', *Australian Economic Review*, Vol. 41, No. 1, pp. 32-55.
23. Wooden, Mark, Roger Wilkins and Seamus McGuinness (2007) 'Minimum Wages and the 'Working Poor'', *Economic Papers*, Vol. 26, No. 4, pp. 295-307.
24. Wilkins, Roger (2007) 'The Changing Socio-Demographic Composition of Poverty in Australia: 1982 to 2004', *Australian Journal of Social Issues*, Vol. 42, No. 4, pp. 481-501.
25. Cai, Lixin, Ha Vu and Roger Wilkins (2007) 'Disability Support Pension Recipients: Who Gets Off (and Stays Off) Payments?' *Australian Economic Review*, Vol. 40, No. 1, pp. 37-61.
26. Wilkins, Roger (2007) 'The Consequences of Underemployment for the Underemployed', *The Journal of Industrial Relations*, Vol. 49, No. 2, pp. 247-76.
27. Wilkins, Roger (2006) 'Personal and Job Characteristics Associated with Underemployment', *Australian Journal of Labour Economics*, Vol. 9, No. 4, pp. 371-93.
28. Wilkins, Roger (2005) 'Do Longer Working Hours Lead to More Workplace Injuries? Evidence from Australian Industry-Level Panel Data', *Australian Bulletin of Labour*, Vol. 31, No. 2, pp. 155-170.
29. Wilkins, Roger (2004) 'The Effects of Disability on Labour Force Status in Australia', *Australian Economic Review*, Vol. 37, No. 4, pp. 359-82.
30. Johnson, David and Roger Wilkins (2004) 'The Effects of Changes in Family Composition and Employment Patterns on the Distribution of Income in Australia: 1982 to 1997-8', *The Economic Record*, Vol. 80, No. 249, pp. 219-38.
31. Wilkins, Roger (2003) 'Immigrant Earnings Adjustment: The Impact of Age at Migration', *Australian Economic Papers*, Vol. 43, No.3, pp. 292-315.
32. Tseng, Yi-Ping and Roger Wilkins (2003) 'Reliance on Income Support in Australia: Prevalence and Persistence', *The Economic Record*, Vol. 79, No. 245, pp. 196-217.
33. Wilkins, Roger (2003) 'Immigrant and Native-Born Earnings Distributions in Australia: 1982-1996', *Australian Journal of Labour Economics*, Vol. 6, No. 1, pp. 83-116.
34. Johnson, David and Roger Wilkins (2003) 'The Net Benefit to Government of Higher Education: A Balance Sheet Approach', *Economic Papers*, Vol. 22, No. 2, pp. 1-20.
35. Borland, Jeff and Roger Wilkins (1997) 'The Age-Earnings Structure in Australia', *Australian Economic Papers*, Vol. 36, No.68, pp. 69-84.
36. Borland, Jeff and Roger Wilkins (1996) 'Earnings Inequality in Australia', *The Economic Record*, Vol. 72, No. 216, pp. 7-23.

### **Invited journal articles**

37. Wilkins, Roger (2016) 'THE HILDA SURVEY: What's in it for finance researchers and practitioners?', *JASSA: The Finsia Journal of Applied Finance*, Issue 3, 2016, pp. 6-14.
38. Wilkins, Roger (2015) 'Measuring Income Inequality in Australia', *Australian Economic Review*, Vol. 48, No. 1, pp. 93-102. DOI: 10.1111/1467-8462.12098.
39. Wilkins, Roger and Mark Wooden (2014) 'Two Decades of Change: The Australian Labour Market since 1993', *Australian Economic Review*, Vol. 47, No. 4, pp. 417-31. DOI: 10.1111/1467-8462.12085.
40. McVicar, Duncan and Roger Wilkins (2013) 'Explaining the Growth in the Number of Recipients of the Disability Support Pension in Australia', *Australian Economic Review*, Vol. 46, No. 3, pp. 345-56.
41. Hahn, Markus and Roger Wilkins (2013) 'Perceived job discrimination in Australia: Its correlates and consequences', *Australian Journal of Labour Economics*, Vol. 16, No. 1, pp. 43-64.
42. Burnett, John, Kevin Davis, Carsten Murawski, Roger Wilkins and Nicholas Wilkinson (2013) 'Measuring Retirement Savings Adequacy in Australia', *JASSA: The Finsia Journal of Applied Finance*, Issue 4, 2013, pp. 28-35.
43. Scutella, Rosanna and Roger Wilkins (2010) 'Measuring Social Exclusion in Australia: Assessing Existing Data Sources', *Australian Economic Review*, Vol. 43, No. 4, pp. 449-63.

44. Wilkins, Roger and Mark Wooden (2009) 'Household Debt in Australia: The Looming Crisis that Isn't', *Australian Economic Review*, vol. 42, No. 3, pp. 358–366.
45. Coelli, Michael and Roger Wilkins (2008) 'Are Skill Shortages a Constraint on Increasing Employment in Australia?' *Australian Economic Review*, Vol. 41, No. 3, pp. 310-322.

### **Book chapters**

46. Stewart, Miranda, Sarah Voitchovsky and Roger Wilkins (2017) 'Women and top incomes in Australia', in Miranda Stewart (ed.) *Tax, Social Policy and Gender: Rethinking Equality and Efficiency*, ANU Press, Canberra. DOI: <http://dx.doi.org/10.22459/TSPG.11.2017>.
47. McVicar, Duncan, Roger Wilkins and Nicholas Ziebarth (2017) 'Four Decades of Disability Benefit Policies and the Rise and Fall of Disability Reciprocity Rates in Five OECD Countries' in Douglas Besharov and Douglas Call (eds) *Labor Activation in Times of High (and Low) Unemployment: Encouraging Work while Preserving the Social Safety-Net*, Oxford University Press.
48. Wilkins, Roger and Mark Wooden (2014) 'The Changing Australian Labour Market at the Start of the 21st Century', in Katherine Barnes and Peter Spearitt (eds), *Drivers of Change for the Australian Labour Market to 2030: Proceedings of an Expert Scenario Forum*, The Academy of Social Sciences in Australia, Canberra.
49. Wilkins, Roger and Mark Wooden (2011) 'Economic Approaches to Studying Underemployment' in Feldman, D. and Maynard, D. (eds), *Underemployment: Psychological, Economic, and Social Challenges*, Springer, New York.
50. Borland, Jeff, Yi-Ping Tseng, and Roger Wilkins (2005) 'Experimental and Quasi-Experimental Methods of Microeconomic Program and Policy Evaluation,' in *Quantitative Tools for Microeconomic Policy Analysis*. Productivity Commission: Melbourne.

### **Research papers (not otherwise published)**

1. Burkhauser, Richard V., Markus H. Hahn and Roger Wilkins (2016) 'Top Incomes and Inequality in Australia: Reconciling Recent Estimates from Household Survey and Tax Return Data', Melbourne Institute of Applied Economic and Social Research, University of Melbourne, Working Paper No. 19/2016.
2. Wilkins, Roger (2014) 'Derived Income Variables in the HILDA Survey Data: The HILDA Survey 'Income Model'', Melbourne Institute of Applied Economic and Social Research, University of Melbourne, HILDA Project Technical Paper No. 1/14.
3. Kecmanovic, Milica and Roger Wilkins (2011) 'Accounting for Salary Sacrificed Components of Wage and Salary Income', Melbourne Institute of Applied Economic and Social Research, University of Melbourne, HILDA Discussion Paper No. 3/11.
4. Watson, Nicole and Roger Wilkins (2011) 'Experimental Change from Paper-Based Interviewing to Computer-Assisted Interviewing in the HILDA Survey', Melbourne Institute of Applied Economic and Social Research, University of Melbourne, HILDA Discussion Paper No. 2/11. Also published as Melbourne Institute Working Paper No. 06/2012.
5. Wilkins, Roger and Mark Wooden (2011) 'Measuring Minimum Award Wage Reliance in Australia: The HILDA Survey Experience,' Melbourne Institute of Applied Economic and Social Research, University of Melbourne, Working Paper No. 11/2011.
6. Wilkins, Roger and Claire Sun (2010) 'Assessing the Quality of the Expenditure Data Collected in the Self-Completion Questionnaire', Melbourne Institute of Applied Economic and Social Research, University of Melbourne, HILDA Discussion Paper No. 1/10.
7. Scutella, Rosanna, Roger Wilkins and Weiping Kostenko (2009) 'Estimates of Poverty and Social Exclusion in Australia: A Multidimensional Approach,' Melbourne Institute of Applied Economic and Social Research, University of Melbourne, Working Paper No. 26/2009.
8. Wilkins, Roger (2009) 'Updates and Revisions to Estimates of Income Tax and Government Benefits', Melbourne Institute of Applied Economic and Social Research, University of Melbourne, HILDA Project Technical Paper No. 1/09.
9. Scutella, Rosanna, Roger Wilkins and Michael Horn (2009) 'Measuring Poverty and Social Exclusion in Australia: A Proposed Multidimensional Framework for Identifying Socio-Economic Disadvantage', Melbourne Institute of Applied Economic and Social Research, University of Melbourne, Working Paper No. 4/2009.
10. Borland, Jeff and Roger Wilkins (2003) 'Effects of Activity Test Arrangements on Exit from Payments: The 9-Month

Intensive Review', Melbourne Institute of Applied Economic and Social Research, University of Melbourne, Working Paper No. 25/2003.

11. Wilkins, Roger (1998) 'Implicit Labour Contracts and Firm-Specific Human Capital', Department of Economics, University of Melbourne, Research Paper No. 618.

### **Commissioned research reports**

1. Wilkins, Roger (2017) *The Household, Income and Labour Dynamics in Australia Survey: Selected Findings from Waves 1 to 15*. Report commissioned by the Australian Government Department of Social Services. Melbourne: Melbourne Institute of Applied Economic and Social Research.
2. Wilkins, Roger (2016) *The Household, Income and Labour Dynamics in Australia Survey: Selected Findings from Waves 1 to 14*. Report commissioned by the Australian Government Department of Social Services. Melbourne: Melbourne Institute of Applied Economic and Social Research.
3. Broadway, Barbara and Roger Wilkins (2015) *Low-Paid Women's Work Participation Decisions and Gender Pay Equity*, Report commissioned by the Fair Work Commission.
4. Wilkins, Roger (2015) *The Household, Income and Labour Dynamics in Australia Survey: Selected Findings from Waves 1 to 12*. Report commissioned by the Australian Government Department of Social Services. Melbourne: Melbourne Institute of Applied Economic and Social Research.
5. Wilkins, Roger (2014) *Families, Incomes and Jobs, Volume 9: A Statistical Report on Waves 1 to 11 of the HILDA Survey*. Report commissioned by the Australian Government Department of Social Services. Melbourne: Melbourne Institute of Applied Economic and Social Research.
6. Wilkins, Roger (2013) *Families, Incomes and Jobs, Volume 8: A Statistical Report on Waves 1 to 10 of the HILDA Survey*. Report commissioned by the Australian Government Department of Families, Housing, Community Services and Indigenous Affairs. Melbourne: Melbourne Institute of Applied Economic and Social Research.
7. Wilkins, Roger and Diana Warren (2012) *Families, Incomes and Jobs, Volume 7: A Statistical Report on Waves 1 to 9 of the HILDA Survey*. Report commissioned by the Australian Government Department of Families, Housing, Community Services and Indigenous Affairs. Melbourne: Melbourne Institute of Applied Economic and Social Research.
8. Wilkins, Roger, Diana Warren, Markus Hahn and Brendan Houg (2011) *Families, Incomes and Jobs, Volume 6: A Statistical Report on Waves 1 to 8 of the HILDA Survey*. Report commissioned by the Australian Government Department of Families, Housing, Community Services and Indigenous Affairs. Melbourne: Melbourne Institute of Applied Economic and Social Research.
9. Wilkins, Roger, Diana Warren, Markus Hahn and Brendan Houg (2010) *Families, Incomes and Jobs, Volume 5: A Statistical Report on Waves 1 to 7 of the HILDA Survey*. Report commissioned by the Australian Government Department of Families, Housing, Community Services and Indigenous Affairs. Melbourne: Melbourne Institute of Applied Economic and Social Research.
10. Wilkins, Roger, Diana Warren and Markus Hahn (2009) *Families, Incomes and Jobs, Volume 4: A Statistical Report on Waves 1 to 6 of the HILDA Survey*. Report commissioned by the Australian Government Department of Families, Housing, Community Services and Indigenous Affairs. Melbourne: Melbourne Institute of Applied Economic and Social Research.
11. Wilkins, Roger and Markus Hahn (2009) *A multidimensional approach to investigation of living standards of the low-paid: Income, wealth, financial stress and consumption expenditure*. Report commissioned by the Australian Fair Pay Commission, Research Report No. 4/09.
12. Jeon, Sung-Hee, Roger Wilkins and Yin King Fok (2008) *Full-time work and single mothers*. Report prepared for the Australian Government Department of Education, Employment and Workplace Relations, Research Project 6/2007.
13. 'Household incomes of immigrants' and 'Immigrant labour market outcomes,' in *Families, Incomes and Jobs, Volume 3: A Statistical Report on Waves 1 to 5 of the HILDA Survey*, Bruce Headey and Diana Warren (eds). Report commissioned by the Australian Government Department of Families, Housing, Community Services and Indigenous Affairs, 2008.
14. Leigh, Andrew, Roger Wilkins and Mark van Zijll de Jong (2007) *Working Credits – A low cost alternative to universal earned income tax credits?* Report prepared for the Australian Government Department of Employment and Workplace Relations, Research Project 7/2006.

15. Mavromaras, Kostas, Umut Oguzoglu, David Black and Roger Wilkins (2007) *Disability and Employment in the Australian Labour Market*. Report prepared for the Australian Government Department of Employment and Workplace Relations, Research Project 3/2006.
16. Cai, Lixin, Suzan Ghantous and Roger Wilkins (2006) *Duration Analysis of Income Support Spells Initiated by Unemployment*. Report prepared for the Australian Government Department of Employment and Workplace Relations, Research Project 8/2005.
17. Black, David, Umut Oguzoglu and Roger Wilkins (2006) *Reliance on Income Support in Australia: A Dynamic "Income-Based" Analysis Using Payments' Administration Data*. Report prepared for the Australian Government Department of Employment and Workplace Relations, Research Project 1/2005.
18. Cai, Lixin, Ha Vu and Roger Wilkins (2006) *Previous Income Support Receipt of Entrants to the Disability Support Pension*. Report prepared for the Australian Government Department of Employment and Workplace Relations, Research Project 2/2005.
19. Johnson, David and Roger Wilkins (2006) 'The Causes of Changes in the Distribution of Income in Australia: 1982 to 1997-98', Australian Government Department of Families, Community Services and Indigenous Affairs, Social Policy Research Paper No. 27.
20. Wilkins, Roger (2005) *Synthesis of Melbourne Institute Research, 2000-2005—Part B: Income Support Reliance and Income Support Recipients: 2000-2005*. Report prepared for the Australian Government Department of Employment and Workplace Relations, Research Project 6/2005.
21. Black, David, Yi-Ping Tseng and Roger Wilkins (2005) *The Causes of Long-Term Income Support Receipt Associated with Unemployment*. Report prepared for the Australian Government Departments of Family and Community Services and Employment and Workplace Relations.
22. Cai, Lixin, Ha Vu and Roger Wilkins (2005) *Understanding the nature of and factors behind exits from the Disability Support Pension*. Report produced for the Australian Government Departments of Family and Community Services and Employment and Workplace Relations.
23. Wilkins, Roger (2004) *Underemployment in Australia: Evidence from the HILDA Survey*. Report produced for Australian Government Department of Family and Community Services.
24. Tseng, Yi-Ping, Ha Vu and Roger Wilkins (2004) *Dynamic Properties of Income Support Receipt in Australia*. Report produced for Australian Government Department of Family and Community Services.
25. Johnson, David and Roger Wilkins (2003) *The effects of changes in family composition and employment patterns on the distribution of income in Australia*. Report produced for Australian Government Department of Family and Community Services.
26. Borland, Jeff and Roger Wilkins (2003) *Effects of activity test arrangements on exit from payments: The 9 month Intensive Review*. Report produced for Australian Government Department of Family and Community Services.
27. Wilkins, Roger (2003) *Safety outcomes in mining in Australia*. Report prepared for the New South Wales Minerals Council.
28. Wilkins, Roger (2003) *Workplace safety and hours of work in the Australian mining industry 1991-92 to 1999-2000*. Report prepared for the Minerals Council of Australia.
29. Wilkins, Roger (2002) *Labour market outcomes and welfare dependence of persons with disabilities in Australia*. Report produced for Australian Government Department of Family and Community Services.
30. Johnson, David and Roger Wilkins (2002) *The Net Benefit to Government of Higher Education: A Balance Sheet Approach*. Report produced for the Vice Chancellor's Office, The University of Melbourne.
31. Tseng, Yi-Ping and Roger Wilkins (2002) *Reliance on Income Support in Australia*. Report produced for Australian Government Department of Family and Community Services.

### **Public Data Releases (on DVD-Rom)**

1. Wooden, Mark, Nicole Watson, Mark O'Shea, Roger Wilkins, Michelle Summerfield, Simon Freidin, Nathan La, Ninette Macalalad, Tania Sperti, Michael Bradford and Deborah Louwen (2016) *Household, Income and Labour Dynamics in Australia (HILDA) Survey – Release 15.0*. Unit-record data file produced for the Australian Government Department of Social Services. Melbourne: Melbourne Institute of Applied Economic and Social Research.
2. Wooden, Mark, Nicole Watson, Ning Li, Roger Wilkins, Michelle Summerfield, Simon Freidin, Laura Mundy, Ninette Macalalad, Tania Sperti, Michael Bradford and Deborah Louwen (2015) *Household, Income and Labour Dynamics in Australia (HILDA) Survey – Release 14.0*. Unit-record data file produced for the Australian Government Department of Social Services. Melbourne: Melbourne Institute of Applied Economic and Social Research.

3. Wooden, Mark, Nicole Watson, Ning Li, Roger Wilkins, Michelle Summerfield, Simon Freidin, Laura Mundy, Ninette Macalalad, Tania Sperti, Michael Bradford and Deborah Louwen (2014) *Household, Income and Labour Dynamics in Australia (HILDA) Survey – Release 13.0*. Unit-record data file produced for the Australian Government Department of Social Services. Melbourne: Melbourne Institute of Applied Economic and Social Research.
4. Wooden, Mark, Nicole Watson, Ning Li, Roger Wilkins, Michelle Summerfield, Peter Ittak, Simon Freidin, Tania Sperti, Andrew Hicks and Joshua Button (2013) *Household, Income and Labour Dynamics in Australia (HILDA) Survey – Release 12.0*. Unit-record data file produced for the Australian Government Department of Social Services. Melbourne: Melbourne Institute of Applied Economic and Social Research.
5. Wooden, Mark, Nicole Watson, Ning Li, Roger Wilkins, Michelle Summerfield, Ross Dunn, Peter Ittak, Simon Freidin, Athina Katiforis, Andrew Hicks and Joshua Button (2012) *Household, Income and Labour Dynamics in Australia (HILDA) Survey – Release 11.0*. Unit-record data file produced for the Australian Government Department of Families, Housing, Community Services and Indigenous Affairs. Melbourne: Melbourne Institute of Applied Economic and Social Research.
6. Wooden, Mark, Nicole Watson, Ning Li, Roger Wilkins, Michelle Summerfield, Ross Dunn, Peter Ittak, Simon Freidin, Athina Katiforis, Andrew Hicks and Joshua Button (2011) *Household, Income and Labour Dynamics in Australia (HILDA) Survey – Release 10.0*. Unit-record data file produced for the Australian Government Department of Families, Housing, Community Services and Indigenous Affairs. Melbourne: Melbourne Institute of Applied Economic and Social Research.
7. Wooden, Mark, Nicole Watson, Claire Sun, Roger Wilkins, Michelle Summerfield, Ross Dunn, Peter Ittak, Simon Freidin, Athina Katiforis, Andrew Hicks and Joshua Button (2010) *Household, Income and Labour Dynamics in Australia (HILDA) Survey – Release 9.0*. Unit-record data file produced for the Australian Government Department of Families, Housing, Community Services and Indigenous Affairs. Melbourne: Melbourne Institute of Applied Economic and Social Research.
8. Wooden, Mark, Nicole Watson, Roger Wilkins, Simon Freidin, Claire Sun, Michelle Summerfield, Peter Ittak, Lorna Hall, Zoe Lancaster and Diana Welsman (2010) *Household, Income and Labour Dynamics in Australia (HILDA) Survey – Release 8.0*. Unit-record data file produced for the Australian Government Department of Families, Housing, Community Services and Indigenous Affairs. Melbourne: Melbourne Institute of Applied Economic and Social Research.
9. Wooden, Mark, Nicole Watson, Bruce Headey, Roger Wilkins, Simon Freidin, Clinton Hayes, Paul Agius, Michelle Summerfield, Peter Ittak, Lorna Hall, Zoe Lancaster, Diana Welsman and Eddy Hamad (2009) *Household, Income and Labour Dynamics in Australia (HILDA) Survey – Release 7.0*. Unit-record data file produced for the Australian Government Department of Families, Community Services and Indigenous Affairs. Melbourne: Melbourne Institute of Applied Economic and Social Research.

### **Other publications**

1. Summerfield, Michelle, Andrew Bevitt, Simon Freidin, Markus Hahn, Nathan La, Ninette Macalalad, Mark O’Shea, Nicole Watson, Roger Wilkins and Mark Wooden (2017) *HILDA User Manual – Release 16*, Melbourne: Melbourne Institute of Applied Economic and Social Research.
2. Summerfield, Michelle, Simon Freidin, Markus Hahn, Mark O’Shea, Ninette Macalalad, Nicole Watson, Roger Wilkins and Mark Wooden (2016) *HILDA User Manual – Release 15*, Melbourne: Melbourne Institute of Applied Economic and Social Research.
3. Summerfield, Michelle, Simon Freidin, Markus Hahn, Ning Li, Ninette Macalalad, Nicole Watson, Roger Wilkins and Mark Wooden (2015) *HILDA User Manual – Release 14*, Melbourne: Melbourne Institute of Applied Economic and Social Research.
4. Summerfield, Michelle, Simon Freidin, Markus Hahn, Peter Ittak, Ning Li, Ninette Macalalad, Nicole Watson, Roger Wilkins and Mark Wooden (2014) *HILDA User Manual – Release 13*, Melbourne: Melbourne Institute of Applied Economic and Social Research.
5. Summerfield, Michelle, Simon Freidin, Markus Hahn, Peter Ittak, Ning Li, Ninette Macalalad, Nicole Watson, Roger Wilkins and Mark Wooden (2013) *HILDA User Manual – Release 12*, Melbourne: Melbourne Institute of Applied Economic and Social Research.
6. Cobb-Clark, Deborah, Hielke Buddelmeyer, Terence Cheng, Abraham Chigavazira, Gaetan de Rassenfosse, Trinh Le, Felix Leung, Kris Li, Viet Hoang Nguyen, Alfons Palangkaraya, Peter Sivey, Domenico Tabasso, Russell Thomson and Roger Wilkins (2013) ‘Securing the Future: How Australia can Thrive in a Volatile World’, *Insights: Melbourne Business and Economics*, Vol. 13, pp. 21-29.

7. Summerfield, Michelle, Simon Freidin, Markus Hahn, Peter Ittak, Ning Li, Ninette Macalalad, Nicole Watson, Roger Wilkins and Mark Wooden (2012) *HILDA User Manual – Release 11*, Melbourne: Melbourne Institute of Applied Economic and Social Research.
8. Cobb-Clark, Deborah, John P Haisken-DeNew, Paul Jensen, Guyonne Kalb, Felix Leung, Duncan McVicar, Cain Polidano, Chris Ryan, Anthony Scott, Elizabeth Webster and Roger Wilkins (2011) 'Growth Challenge: Riding the Resources Boom to Lasting Prosperity', *Insights: Melbourne Business and Economics*, Vol. 10, pp. 31-38.
9. Summerfield, Michelle, Ross Dunn, Simon Freidin, Markus Hahn, Peter Ittak, Milica Kecmanovic, Ning Li, Ninette Macalalad, Nicole Watson, Roger Wilkins and Mark Wooden (2011) *HILDA User Manual – Release 10*, Melbourne: Melbourne Institute of Applied Economic and Social Research.
10. Wooden, Mark, Hielke Buddelmeyer, Paul Jensen, Guyonne Kalb, Guay Lim, Tony Scott, Rosanna Scutella, Elizabeth Webster and Roger Wilkins (2010) 'The Road to Recovery: Restoring Prosperity After the Crisis', *Insights: Melbourne Business and Economics*, Vol. 7, pp. 25-29.

### **Academic prizes**

University of Melbourne Faculty of Business and Economics Dean's Certificate for Research Excellence for 2009.

Best paper prize, Economic Record 2013 (awarded July 2014).

### **Conference and Seminar Presentations**

1. 'Probing the effects of the Australian system of minimum wages on the gender wage gap', paper presented at the Australasian Labour Econometrics Workshop, Auckland, 18-19 August 2017 and at the Australasian and Asian Society of Labour Economists Conference, 8 December 2017.
2. 'What does the HILDA Survey say about economic wellbeing in Australia?', presentation to the Victorian Government Economic Caucus, 16 November 2017.
3. Discussant for 'Unequal Burden of Retirement Reform: Evidence from Australia' by Todd Morris, PhD Conference in Business and Economics, University of Melbourne, 3 November 2017
4. 'Is income inequality a reliable measure of the distribution of living standards, and should policy makers care about it?', presentation to Australian Treasury, Canberra, 30 October 2017.
5. 'Inequality in Australia', Presentation at the Economic and Social Outlook Conference, Melbourne, 20-21 July 2017 (Invited presentation).
6. 'Economic inequality in Australia: concepts, recent trends, consequences', Presentation at the Centre for Asian Business and Economics Research Seminar 'Why Should Organisational Scholars Study Economic Inequality?', 13 June 2017 (Invited presentation).
7. 'Inequality trends in Australia, and NSW (and why we should care)', Presentation to the NSW Department of Premier and Cabinet, Sydney, 9 February 2017 (Invited presentation).
8. 'Top Incomes and Inequality in the UK: Reconciling Estimates from Household Survey and Tax Return Data', presented at International Association for Research in Income and Wealth Conference, Dresden, 22-26 August 2016, and at Western Economic Association International Conference, Santiago, 3-6 January 2017.
9. Discussant for 'Barista or Better? New Evidence on the Earnings of Post-Secondary Education Graduates: A Tax Linkage Approach' by Ross Finnie, Kaveh Afshar, Eda Bozkurt, Masashi Miyairi and Dejan Pavlic, International Association for Research in Income and Wealth Conference, Dresden, 22-26 August 2016.
10. 'What is happening to income inequality in Australia, and why we should care,' Presentation at Centre for Independent Studies' 'Consilium', Sanctuary Cove, 29 July 2016 (Invited presentation).
11. 'The Household, Income and Labour Dynamics in Australia (HILDA) Survey', Victorian Government Department of Treasury and Finance, Melbourne, 10 May 2016 (Invited presentation).
12. 'Low-paid women's workforce participation decisions and pay equity', Fair Work Commission, Melbourne, 3 February 2016 (Invited presentation).
13. 'Top Incomes and Inequality in Australia: Reconciling Estimates from Household Survey and Tax Return Data', Southern Economic Association Annual Meeting, New Orleans, 21 November 2015.



14. 'Reconciling tax-based and survey-based measures of inequality in Australia', Workshop on Measuring Inequality and Mobility in Health and Income, Centre for Health Policy, University of Melbourne, 9 October 2015 (Invited presentation).
15. 'Levels and Trends in Australian Income and its Distribution: A Crosswalk from Market Income towards a Comprehensive Haig-Simons Income Approach', Tax and Transfer Policy Institute, Australian National University, 18 August 2015 (Invited presentation).
16. 'Levels and Trends in Australian Income and its Distribution: A Crosswalk from Market Income towards a Comprehensive Haig-Simons Income Approach', National Institute of Labour Studies, Flinders University, 11 August 2015 (Invited presentation).
17. 'Income Inequality in Australia (and its Links to Education)', Department of Education and Training, Canberra, 23 July 2015 (Invited presentation).
18. 'Does Early-Life Income Inequality Predict Self-Reported Health In Later Life? Evidence from the United States', European Society for Population Economics Annual Congress, Izmir, 18 June 2015.
19. 'The low-pay no-pay cycle in Australia: Are There Systematic Differences across Demographic Groups?', Society of Labor Economists–European Association of Labour Economists joint conference, Montreal, 27 June 2015.
20. 'Does Income Inequality in Early Childhood Predict Self-Reported Health In Adulthood? A Cross-National Comparison of the United States and Great Britain', IZA Workshop on Inequality: Causes and Consequences, IZA, Bonn, 21 March 2015.
21. 'Measuring Top Incomes Using Tax Record Data', Workshop on 'What's Happening in the Tax and Transfer System?', Tax and Transfer Policy Institute, Crawford School of Public Policy, ANU, 20 November 2014 (Invited presentation).
22. 'Measuring Top Incomes Using Tax Record Data: A Cautionary Tale from Australia', Royal Economic Society Conference, University of Manchester, 7-9 April 2014, and Journees Louis-Andre Gerard Varet Conference in Public Economics, University of Provence – Aix-En-Provence, 23-25 June 2014.
23. 'Gender differences in rates of job dismissal: Why are men more likely to lose their jobs?', Productivity Commission, Melbourne, 24 October 2013 (Invited presentation).
24. Discussant for 'Tell 'Em They're Dreamin: by Gianni La Cava, and 'Measuring Savings' by Steven Stillman, HILDA Survey Research conference, 3-4 October, 2013.
25. 'Does Early-Life Income Inequality Predict Later-Life Self-Reported Health? Evidence from Three Countries', Understanding Society Conference, University of Essex, 24 July 2013.
26. 'Recent Trends in Top Incomes Share in Australia: Why Separating Capitals Gains in Tax Record Data Matters', Allied Social Science Association Annual Meeting, San Diego, 5 January 2013.
27. 'What *really* happened to income inequality in Australia in the last decade?', Melbourne Institute Public Economics Forum, Canberra, 24 July 2012, Social Policy Research Centre Seminar Series, University of New South Wales, 31 July 2012, Parliamentary Library Vital Seminar Series, 10 October 2012, Department of Families, Housing, Community Services and Indigenous Affairs, 10 October 2012 (Invited presentations).
28. 'Gender differences in rates of job dismissal: Why are men more likely to lose their jobs?', 87<sup>th</sup> Annual Conference of the Western Economic Association International, San Francisco, 2 July 2012.
29. 'Income inequality and mobility in Australia over the last decade', National Economic Research Organisations Annual Meeting, OECD, Paris, 18 June 2012 (Invited presentation).
30. 'The Household, Income and Labour Dynamics in Australia (HILDA) Survey', CNEF Users' Workshop, Cornell University, 10 September 2011 (Invited presentation).
31. 'Gender differences in rates of job dismissal: Why are men more likely to lose their jobs?', HILDA Survey Research Conference, University of Melbourne, 14 July 2011.
32. Discussant for 'Examining the Social Impact of the Financial Crisis: Recent Changes in Deprivation and Consistent Poverty' by Peter Saunders and Melissa Wong, Australian Conference of Economists, Australian National University, Canberra, 12 July 2011.
33. 'The growth in the DSP program: What, why and where to from here', ACE Disability Employment Services Conference, Brisbane, 30 June 2011 (Invited presentation).

34. 'Does part-time employment help or hinder lone mothers' movements into full-time employment?', European Society for Population Economics Annual Congress, Hangzhou, China, 18 June 2011.
35. 'Does part-time employment help or hinder lone mothers' movements into full-time employment?', Department of Economics Seminar Series, University of Otago, Dunedin, 30 April 2010 (Invited presentation).
36. Discussant for 'Migrant labour supply: its dimensions and character' by Mark Cully, Australian Labour Market Research Workshop, University of Sydney, 16 February 2010.
37. 'Evaluation of Active Labour Market Programs in Australia', Social Policy Research Services Workshop, Department of Education, Employment and Workplace Relations, Canberra, 12 November 2009 (Invited presentation).
38. 'The Household, Income and Labour Dynamics in Australia (HILDA) Survey', CNEF Users' Workshop, Cornell University, 12 September 2009 (Invited presentation).
39. Discussant for 'The Effect of Changes in the Aggregate Employment Rate on the Composition of Employment: An Australian Case Study (2002-2006)' by Crystal Ossolinski, HILDA Survey Research Conference, University of Melbourne, 17 July 2009.
40. 'Working Credits – A low cost alternative to universal earned income tax credits?', School of Economics Seminar Series, University of Wollongong, 30 April 2009 (invited presentation), and at the European Society for Population Economics Annual Conference, Seville, Spain, June 2009.
41. 'Full Time Work and Sole Parents', Australian Government Department of Employment, Education and Workplace Relations, 12 August 2008 and Social Policy Research Workshop, 28 October 2008 (Invited presentations).
42. 'Dimensions of the Income Safety Net: Income, Wealth, Financial Stress and Consumption Expenditure', Australian Fair Pay Commission Secretariat, 4 September 2008, and Australian Fair Pay Commission, 10 October 2008 (Invited presentations).
43. 'The determinants of household risky asset holdings: Australian evidence on background risk and other factors,' Australian Conference of Economists, Gold Coast, 2 October 2008.
44. 'Changes in individuals' household wealth, 2002 to 2006,' Melbourne Institute Public Economics Forum, Canberra, 15 September 2008, and Melbourne Institute Economics Forum, Melbourne, 16 September 2008 (Invited presentations).
45. 'Decomposing Changes in the Male Employment Rate in Australia: A Propensity Score Re-Weighting Approach', Australasian Labour Econometrics Workshop, Motu, Wellington, 10 August 2007.
46. 'Earnings Premia for Observed and Unobserved Skill in Australia: Evidence and Explanations', Economics Program Seminar Series, Research School of Social Sciences, Australian National University, 6 July 2007.
47. Discussant for 'Do Australians Work Longer Hours? A Review of Australian Annual Hours Worked Estimates' presented by Joanne Baker, Australian Labour Market Research Workshop, University of Melbourne, 8 February 2007.
48. 'Personal and Job Characteristics Associated with Underemployment', Australian Conference of Economists, Curtin University, 26 September 2006.
49. 'The Effect of Tightening Smoking Regulations on Individual Smoking Rates', European Society for Population Economics Annual Conference, Verona, Italy, 22 June 2006.
50. 'Reliance on Income Support in Australia: A Dynamic "Income-Based" Analysis Using Payments' Administration Data' and 'Synthesis of Melbourne Institute Research, 2000-2005—Part B: Income Support Reliance and Income Support Recipients: 2000-2005', Social Policy Research Services Workshop, Australian Government Department of Employment and Workplace Relations, May 2006 (Invited presentations).
51. 'Findings and policy implications of recent economic research on disability and the Australian labour market', Transforming Disability Conference, Centre for Public Policy, University of Melbourne, 9th November 2005 (Invited presentation).
52. 'The Effects of Smoking Ban Regulations on Individual Smoking Rates,' Department of Econometrics and Business Statistics Seminar Series, Monash University, 14th October 2005 (Invited presentation).
53. Discussant for 'Transitions to Part-Time Employment Across the Lifecycle' by Danielle Venn and 'Part-Time Work and Women's Careers: Advancing or Retreating?' by Jenny Chalmers and Trish Hill, HILDA Survey Research Conference, University of Melbourne, 29th September 2005.

54. 'The Decline in Male Employment in Australia: A Cohort Analysis', Australian Labour Market Research Workshop, University of Western Australia, 6 December 2004.
55. 'Dynamic Properties of Income Support Receipt in Australia', Social Policy Research Services Workshop, Commonwealth Department of Family and Community Services, Canberra, November 2004 (Invited presentation).
56. Discussant for 'Polarisation in the Distributions of Earnings and Income in Australia' by Denise Doiron, Labour Econometrics Workshop, University of Auckland, August 14, 2004.
57. 'Australia's recent economic performance: Contributions of labour market and social policy', International Reform Monitor meeting, Copenhagen, May 2004 (Invited presentation).
58. 'The Effects of Disability on Labour Force Status in Australia', Australian Labour Market Research Workshop, Flinders University, February 2004.
59. 'Underemployment in Australia: Evidence from the HILDA Survey', Path to Full Employment Conference, Centre of Full Employment and Equity, University of Newcastle, 11 December 2003.
60. 'Underemployment in Australia: Evidence from the HILDA Survey', Social Policy Research Services Workshop, Commonwealth Department of Family and Community Services, Canberra, 24 November 2003 (Invited presentation).
61. 'Effects of Activity Test Arrangements on Exit from Payments: The 9-Month Intensive Review', Commonwealth Department of Family and Community Services, Canberra, 10 September 2003 (Invited presentation).
62. 'Workplace Safety and Hours of Work in the Australian Mining Industry: 1991-92 to 1999-2000', Minerals Council of Australia CEO Forum on Health and Safety, Canberra, 3 September 2003 (Invited presentation).
63. 'Workplace Safety and Hours of Work in the Australian Mining Industry: 1991-92 to 1999-2000', Minerals Council of Australia, Melbourne, 7 May 2003 (Invited presentation).
64. 'Reliance on Income Support in Australia', Social Policy Research Services Workshop, Commonwealth Department of Family and Community Services, Canberra, November 2001 (Invited presentation).
65. 'Immigrant and Native-Born Wage Distributions in Australia: 1982-1996', PhD Conference in Economics and Business, University of Western Australia, November 1999.
66. 'Implicit Contracts and Firm-Specific Human Capital', presentation at the Econometric Society Annual Meeting, Australian National University, July 1998.

### ***Competitive Research Grants***

1. Australian Research Council Discovery Project grant, 2015-2017. Lead Chief Investigator (with Partner Investigators Professor Richard Burkhauser and Professor Stephen Jenkins) for project 'Income inequality and mobility in Australia, Great Britain and the US'. Grant value: \$353,000.
2. Australian Research Council Linkage Project grant, 2007-2011. Co-chief investigator (with Dr Rosanna Scutella, Professor Kostas Mavromaras, Professor Paul Gregg, Dr Jonathan Wadsworth and Mr Daniel Perkins) for project to examine job retention and advancement of disadvantaged job-seekers. Collaborating organisation: Brotherhood of St Laurence. Grant value: \$290,000.
3. Australian Research Council Linkage Project grant, 2006-2009. Co-chief investigator (with Professor Jeff Borland and Dr Yi-Ping Tseng) for project to undertake cost-benefit analysis of a trial program to assist young homeless job-seekers. Collaborating organisations: Brotherhood of St Laurence, Hanover Welfare Service, Melbourne City Mission and Loddon Mallee Housing Services. Grant value: \$246,000.
4. Economics and Commerce Faculty Grant, 2005, 'Income Poverty in Australia' (\$12,500)
5. Economics and Commerce Faculty Seeding Grant for Policy and Program Evaluation Group, 2004 and 2005 (\$100,000) (with Jeff Borland, Hielke Buddelmeyer and Yi-Ping Tseng).
6. University of Melbourne Early Career Researcher Grant Scheme, 2004. 'Explaining the decline in the male employment-population ratio' (\$24,000) (with Yi-Ping Tseng).

### **MANAGEMENT ROLES**

2017— Deputy Director of the Melbourne Institute.

- 2007— Deputy Director of the HILDA Survey (Research). Commenced in 2001, the HILDA Survey is Australia's only nationally representative household panel survey. It is managed by the Melbourne Institute on behalf of the Department of Social Services (DSS). My responsibilities include questionnaire design, production of derived variables, monitoring and communicating with the fieldwork provider (Roy Morgan Research), contributing to various reports for DSS and the Survey External Reference Group, preparation of the annual Statistical Report, responding to data-related enquiries from users, media, and the general public, and providing consultancy services.
- 2002—2007 Manager of a section of the Labour Economics and Social Policy research program in the Melbourne Institute. Involved supervision of junior research staff, managing a variety of research projects and engaging clients for contract research and consultancy work.
- 2005 Acting head of the Labour Economics and Social Policy research program in the Melbourne Institute. The program area contained approximately 12 FTE research staff.

### **ADVISORY GROUPS, COMMITTEES AND PANELS**

- 2005— Member of the Australian Bureau of Statistics Labour Statistics Advisory Group.
- 2011— Member of the External Reference Group for the Department of Social Services' Longitudinal Study of Refugees in Australia (known as Building a New Life In Australia).
- 2011— Australian Research Council assessor.
- 2011— Member of the editorial board of the Australian Bulletin of Labour.
- 2012— Member of the Australian Housing and Urban Research Institute Peer Review Panel. Provide advice each year on projects to be funded by AHURI, and review papers subsequently funded.
- 2016— Australian Council of Social Service Policy Advisor.
- 2017— Member of the Faculty Research Committee, Faculty of Business and Economics, University of Melbourne.
- 2008—2016 Member of the Human Research Ethics Advisory Group, Faculty of Business and Economics, University of Melbourne.

### **COLLABORATIONS WITH NON-ACADEMIC ORGANISATIONS**

- 2013— Willis Towers Watson—Measuring Retirement Savings Adequacy. In conjunction with Prof Kevin Davis and Dr Carsten Murawski (Finance Department, University of Melbourne), a collaboration with Willis Towers Watson examining the adequacy of households' retirement savings.
- 2004—2013 Hanover Welfare, Brotherhood of St. Laurence, Melbourne City Mission and Loddon-Mallee Housing Services—Integrated service delivery for young homeless jobseekers: 'YP4'. The project, for which an ARC linkage grant was obtained, involved implementation and evaluation of a trial of a new service delivery model for young homeless unemployed people.
- 2006—2011 Brotherhood of St. Laurence—Employment retention and advancement of disadvantaged workers. An ARC linkage grant (with Dr Rosanna Scutella and Prof Kostas Mavromaras) was obtained to investigate the causal factors impacting on job retention and job progression.
- 2007—2010 Brotherhood of St. Laurence—Social Exclusion Monitor. Developed, in conjunction with Dr Rosanna Scutella, the 'Social Exclusion Monitor'. This is still produced annually by the Melbourne Institute and disseminated by the Brotherhood of St. Laurence.

### **ADVICE AND CONSULTANCY SERVICES (OTHER THAN COMMISSIONED RESEARCH PROJECTS)**

- 2007— HILDA Survey—Ad hoc paid consultancies. Includes work for New South Wales Commission for Children and Young People (2010, 2013), Australian Institute of Health and Welfare (2011, 2012), Association of Superannuation Funds of Australia (2012), Energex (2011), National Australia Bank (2010), Department of Health and Ageing (2010) and Department of Prime Minister and Cabinet

- (2010).
- 2007— HILDA Survey—Ad hoc enquiries about the data and findings from the survey. Respond to approximately 30 enquiries each year from the media, academics and various government and non-government agencies.
- 2008— Australian contributor to the *Bertelsmann Sustainable Governance Indicators*, a comprehensive assessment of the quality of governance in all 30 OECD countries. Reports have been produced in 2009, 2011, 2013, 2015 and 2017.
- 2017— CBUS—Project examining preparedness for retirement and other characteristics of workers in the construction industry.
- 2017 Department of Prime Minister and Cabinet—Roundtable discussion of improving data on Indigenous Australians
- 2017 Grattan Gathering
- 2016 International Monetary Fund—Discussion of ‘Article IV’
- 2016 ABS—Provided advice on changes to the Survey of Income and Housing
- 2015 Australian Human Rights Commission National Inquiry into Employment Discrimination Against Older Australians and Australians with Disability. Presentation given to inquiry on research findings on labour market outcomes, welfare receipt and employment discrimination experienced by older people and people with disability, 14 October.
- 2014—2015 Opposition Spokesperson for Families and Community Affairs (Jenny Macklin)—Advice on use of the HILDA Survey to inform development of social policy reforms.
- 2015 ANZ Bank—Advice on analysis of differences in financial wealth by gender.
- 2013—2014 Productivity Commission—Job mobility. Two roundtable discussions of job mobility (Melbourne, 4 September 2013 and 12 February 2014).
- 2014 Australia 21—Inequality in Australia. Roundtable discussion at Parliament House on 31 January 2014 and contribution to a subsequent publication, ‘Advance Australia Fair? What to do about growing inequality in Australia’.
- 2012—2013 Productivity Commission—Deep and persistent disadvantage. Provided ongoing advice on a staff working paper and attended a roundtable discussion in Canberra on 16 October.
- 2012 Productivity Commission—Income inequality. Advice on staff working paper.
- 2011 OECD—Advice on the Australian superannuation system.
- 2011 Commonwealth Department of Prime Minister and Cabinet—Produced social exclusion statistics for the Social Inclusion Board’s publication ‘Social Inclusion: How Australia is Faring’.
- 2006—2010 The Yeshivah Centre—SES school funding model. Advice on issues with the Commonwealth Government’s funding model for non-government schools, and design and analysis of a survey of parents of 4 non-government schools.
- 2004—2009 Australian representative to *International Reform Monitor*, a group of international experts established by the Bertelsmann Foundation (Germany) to monitor labour market policy, industrial relations and social policy developments in 15 OECD countries.
- 2009 Department of Education, Employment and Workplace Relations and Australian Council of Social Service—Employment services. Roundtable discussion on tackling long-term unemployment, and in particular the types of employment services that are most effective (Canberra, 14 October).
- 2006—2007 Westpac Bank—Regional poverty lines. Developed and produced quarterly poverty lines for different regions of Australia.
- 2005 Commonwealth Department of Families, Housing Community Services and Indigenous Affairs—Lone parents. Roundtable discussion of economic and social policy issues in relation to lone parents.
- 2005 Australian Bankers’ Association (ABA)—Advice on analysis of expenditure data for a proposed publication by the ABA on financial services fees.
- 2003—2004 Productivity Commission—Advice and review of econometric analysis undertaken by the Commission

for its inquiry into the Disability Discrimination Act.

- 2004 Opposition Spokesperson for Families and Community Affairs (Jenny Macklin)—New Apprenticeships Long Term Outcomes Survey. Undertook an analysis of the survey data.
- 2003 Victorian WorkCover Authority—Evaluation of the cost-effectiveness of a labour market assistance program for workers' compensation recipients.
- 2003 TNO Work and Employment (Netherlands)—Employment Reintegration Services in Australia. Report prepared in conjunction with Hielke Buddelmeyer.
- 2003 Australian Bureau of Statistics—Improving data consistency over time. Provided advice at a workshop held at the University of New South Wales on 21 February.
- 2003 Committee for Melbourne—Utility-related debt and poverty traps. Advice and contribution to workshop.

## **OTHER PROFESSIONAL ACTIVITIES**

### ***Refereeing for academic journals***

American Journal of Sociology, Applied Economics, Australian Bulletin of Labour, Australian Economic Review, Australian Journal of Agricultural and Resource Economics, Australian Journal of Labour Economics, Australian Journal of Social Issues, Australian Social Policy, Economic and Labour Relations Review, Economic Inquiry, Economic Papers, Economic Record, Empirical Economics, European Financial Management, Health Economics, Journal of Banking and Finance, Journal of Economic and Social Policy, Journal of Population Economics, Journal of Social Policy, Oxford Bulletin of Economics and Statistics, Oxford Economic Papers, Population Research and Policy Review, Research on Economic Inequality, Research in Labor Economics, Urban Studies.

### ***Non-academic refereeing***

Australian Housing and Urban Research Institute, Department of Families, Housing, Community Services and Indigenous Affairs, Fair Work Commission/Fair Work Australia/Fair Pay Commission, New Zealand Ministry of Social Development, Parliament of Australia Parliamentary Library, Productivity Commission, Reserve Bank of Australia.

### ***Submissions to government inquiries***

- 2014 Senate Community Affairs References Committee Inquiry into the extent of income inequality in Australia. Appeared as a witness on 16 October 2014 (Canberra).  
Senate Economics References Committee Inquiry into Affordable Housing. Appeared as a witness on 9 September 2014 (Melbourne).
- 2004 House of Representatives Standing Committee on Employment and Workplace Relations Inquiry into Increasing Participation in Paid Work. Appeared as a witness on 19 March 2004 (Melbourne).

### ***Opinion pieces and other media articles***

1. The Conversation, 'It's not just women at the top who are paid less than men'; also published in Pursuit as 'The Minimum Wage Gender Divide', 4 December 2017.
2. The Conversation, 'Three charts on: who holds more than one job to make ends meet', 18 September 2017.
3. Pursuit, 'What 17 Years of Data Tells Us About Australia', 2 August 2017.
4. The Conversation, 'Home ownership falling, debts rising – it's looking grim for the under 40s', 2 August 2017.
5. Australian Financial Review, 'Why we shouldn't fall for a myth of rising inequality', 25 July 2017.
6. The Conversation, 'Income inequality exists in Australia, but the true picture may not be as bad as you thought', 20 June 2017.
7. Pursuit, 'Is a Comfortable Retirement out of Reach for the Average Australian?', 23 August 2016.
8. The Conversation, 'Stark divide between young and old as Australian household incomes and wealth stall', 20 July 2016.

9. The Conversation, 'There are better ways to help low paid workers than increasing minimum wage', 6 June 2016.
10. The Conversation, 'Leaders debate the GST: what you need to know', 22 July 2015.
11. The Conversation, 'Joe Hockey's user pays plan for the ABS doesn't add up', 10 October 2014.
12. The Conversation, 'Putting a real cost on delaying the super guarantee rise', 15 September 2014.
13. The Conversation, 'The majority of Australians are not saving enough for retirement', 31 March 2014.
14. The Conversation, 'FactCheck: do same-sex couples earn 29% more?', 16 August 2013.
15. Electionwatch, 'Is the cost of living really rising?', 06 August 2013.
16. The Conversation, 'Ten years on, Australians are a picture of wealth', 12 June 2013.
17. Oxford Univ. Press Blog, 'Does part-time employment help or hinder single mothers?' 10 June 2013.
18. Australian Financial Review, 'Steps to cutting welfare bills', 16 May 2011
19. Australian Financial Review, 'Don't look to disabled pensioners for workers', 17 February 2011.
20. Australian Financial Review, 'There is still work to do', 14 October 2005.

### ***Other media activity***

Regularly approached by journalists for comment on a variety of economic and social issues, and a number of my research publications have received media coverage. Print media quoting me or my research include The Australian Financial Review, The Australian, and all leading newspapers in each Australian capital city (many instances). Also interviewed on all major (non-music) radio stations, and have appeared on various television programs, including ABC News Breakfast, Channel 9 Nightly News, The Today Show, Channel 7 Nightly News, A Current Affair, Channel 10 Nightly News, The Drum, SBS Insight, SBS News, Sky News, The Project, Sunrise, The 7.30 Report, The Business, and Today Tonight.

### ***Other activities***

- 2014— World Wealth and Incomes Database—Australian component. Hosted on the Paris School of Economics web site, the database provides income shares of top income groups based on tax records data for most developed countries and many developing countries. I provide the Australian data.
- 2003—2007 Poverty Lines: Australia. Based on the work of the Melbourne Institute's funder, Professor Ronald Henderson, this quarterly publication provides Australia's longest running poverty measure. I produced the publication from 2003 to 2007.

## **TEACHING AND RESEARCH TRAINING**

### ***PhD supervision***

- Markus Hahn, 2010—
- Araz Aminnesari, 2014—
- Christian Rhind, 2017—

### ***External examinations***

- Honours' thesis examiner for Stephen Smith, University of Wollongong, 2017
- PhD examiner of Reza Che Daniels, University of Capetown, 2012
- PhD examiner for Elisabeth Huynh, University of Sydney, 2011
- Master's thesis examiner for Na Zhang, University of New South Wales, 2005
- Honours' thesis examiner for John Burgess, University of Wollongong, 2005

### ***Courses***

1. Lecturer for one-third of *316-657 Special Topics in Advanced Econometrics*, a Masters' level course offered in the

Department of Economics at the University of Melbourne. The course dealt with experimental and quasi-experimental program evaluation techniques. (2005)

2. Lecturer and Coordinator, Intermediate Microeconomics (Summer Semester), Department of Economics, The University of Melbourne, 1999, 2000 and 2001.
3. Lecturer and Co-ordinator, Quantitative Methods 1, Department of Economics, The University of Melbourne, 1998.
4. Tutor, Undergraduate microeconomics, macroeconomics and econometrics (1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> year), Department of Economics, The University of Melbourne, 1993, 1994, 1995, 1997, 1998.
5. Teaching Assistant, Microeconomics 1, Department of Economics, University of Wisconsin-Madison, 1995, 1996.

***Other***

2015—2016 Co-ordinator of PhD Thesis Workshop for the Department of Economics-Melbourne Institute PhD program.